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The academic workload

Full-time faculty members devote the bulk of their work to the following activities throughout the year:

- Teaching – 40%
- Research activities – 40%
- Service (including administrative activities) – 20%.

As stipulated in member associations' collective agreements, full time faculty members are allowed 1 to 1.5 months vacation time per year, depending on seniority.

To summarize:

Teaching and related activities include but are not limited to the preparation of new courses, the creation of assessment tools, classroom teaching, mentoring and guidance outside the classroom (student availability hours, thesis/dissertation supervision), evaluation of student performance/progress, review of previously taught course content and assessment tools.

Research activities include but are not limited to advancing knowledge of the field or discipline, publishing in refereed journals, communicating and sharing research findings in scholarly conferences, and participating as a peer reviewer in the evaluation of research. Evaluation provides an opportunity to critically review work and ensure that ethical obligations are met. Publication helps to secure grants and awards to continue or begin research.

Service, within and outside universities, includes but is not limited to disseminating and making accessible knowledge and new discoveries (interviews and public reports are important examples) to the general public; serving on boards and committees of community-based non-profit organisations; speaking out on the events of the day or hour to help better understand and act on what affects the public personally and collectively; participating in program development and evaluation, other university-related committee work and administration including labor relations.

More details : <https://www.fnbfa.ca/wp-content/uploads/2023/02/Academic-Life-What-does-a-lecturer-do-Susan-Wardell.jpg>

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