

		<ul style="list-style-type: none"> • Develop communication tools regarding PSE funding 	<ul style="list-style-type: none"> • Not yet
<ul style="list-style-type: none"> • Protected faculty associations' collective bargaining rights 	<ul style="list-style-type: none"> • Prevented government interference in free collective bargaining by successfully lobbying to discontinue the practice of imposing conciliation boards • In coalition with other unions, successfully opposed back-to-work legislation • Supported our members during strikes and lock-outs in the media (interviews, commentaries), by facilitating meetings between member association presidents and journalists, being present at member association meetings and on the picket lines, and by providing donations, among others 	<ul style="list-style-type: none"> • Strengthen the Federation's member associations for future collective bargaining by sharing experiences and strengthening solidarity between member associations and negotiating teams 	<ul style="list-style-type: none"> • YES (2018)

<ul style="list-style-type: none"> • Promoted equity for contract academic staff and supported the rights of minority groups in our universities 	<ul style="list-style-type: none"> • Active participation in the annual Fair Employment Week through presentations on campus, media campaigns, and support for our member associations' activities • Financial support for francophone faculty members to attend CAUT's Francophones' Conference • Surveying public universities to identify the number and types of contract academic staff 	<ul style="list-style-type: none"> • Continue to support the efforts the FNBFA's ad hoc Committee on the Indigenization of the Academy • Investigate the possibility of uniting with other unions in New Brunswick to lobby for legislation to protect workers against precarious working conditions • Investigate measures to pressure university administrations to improve workplace accommodations; educate that the duty to accommodate is a legal responsibility 	<ul style="list-style-type: none"> • YES • Begun (2018) • YES (2019)
<ul style="list-style-type: none"> • Increased transparency in government and university administrations' decision-making and spending, through requests under the Right to Information 	<ul style="list-style-type: none"> • Information now publicly available: <ul style="list-style-type: none"> ○ Salaries and benefits of university administrators ○ Legal fees paid by university administrations 	<ul style="list-style-type: none"> • Continue to press for the government's funding formula for public universities to be made public • Pressure to alter the composition of Boards of Governors (BoGs) so that they have less corporate 	<ul style="list-style-type: none"> • YES • Begun

<p>and Protection of Privacy Act (RIPPA)</p>	<ul style="list-style-type: none"> ○ Goods and services purchased by university administrations from off-campus ● Successfully lobbied to have faculty members included in the Steering Committee on Experiential Learning ● Successfully lobbied to make public the contents of the MoUs relative to university funding signed between the Government of New Brunswick and the 4 New Brunswick’s public universities 	<p>representation and more representation from the academic sector and other sectors not linked to the corporate world</p> <ul style="list-style-type: none"> ● Lobby for faculty associations to educate BoGs on collegial governance 	
<ul style="list-style-type: none"> ● Defended post-secondary education in New Brunswick as a basic right, and lobbied for its accessibility to all, using evidence-based arguments and data 	<ul style="list-style-type: none"> ● Founded and maintained the Semeluk Scholarship, a merit- and needs-based full scholarship benefiting as many as 4 New Brunswick students each year since 1990 ● The Free Tuition Program and the Tuition Relief for the Middle Class are now 	<ul style="list-style-type: none"> ● Monitor the results of tuition-relief programs as data becomes available; continue to lobby for improved accessibility to post-secondary education in New Brunswick ● Continue to advocate for increased public funding of New Brunswick’s 	<ul style="list-style-type: none"> ● YES ● Awaiting possible dates

	available to New Brunswick students attending a public university or college in New Brunswick	universities through our annual day of lobbying and our presence throughout the provincial budget consultations process and through the media	
<ul style="list-style-type: none"> Increased the visibility of New Brunswick's university faculty, librarians and researchers 	<ul style="list-style-type: none"> Annual day of lobbying with provincial MLAs to discuss the work and concerns of New Brunswick's professors, researchers and librarians Established a presence in the media and with government officials as a distinct voice on university education in New Brunswick Redesigned the FNBFA's website in 2018, to be more accessible and informative for our member associations and for the public Prepared a post-secondary education promotion campaign for 	<ul style="list-style-type: none"> Increase the visibility of the work of the FNBFA and of New Brunswick's professors, librarians and researchers by improving our communication with our members, government, and the public Maintain and increase our media presence and increase our presence in social media 	<ul style="list-style-type: none"> YES YES

	the 2018 provincial elections		
<ul style="list-style-type: none"> • Provided financial and non-financial support for individual member associations 	<ul style="list-style-type: none"> • Established a Legal Assistance Fund to provides aid to member associations experiencing financial difficulties as a result of legal costs pertaining to arbitration, court action, or action before the Labour and Employment Board or any governmental agencies such as, but not limited to, the Human Rights Commission and the Access to Information and Privacy Commissioner • Organized workshops and conferences on such issues as mental health and workplace accommodations, and academic freedom in the classroom 	<ul style="list-style-type: none"> • Continue to respond to requests for financial support from Legal Assistance Fund • Organize workshops and conferences of interest to university faculty, librarians and researchers 	<ul style="list-style-type: none"> • YES • YES

<ul style="list-style-type: none"> • Protected and strengthened the labour movement and labour rights in New Brunswick 	<ul style="list-style-type: none"> • Established coalitions with other unions and advocacy groups in New Brunswick, such as the Campus Labour Coalition, the Prosperity not Austerity Coalition, the Fredericton District Labour Council, the New Brunswick Federation of Labour, and the Atlantic Canada Council of Faculty Associations • Participated in the creation of an Alternative Electoral Platform in advance of the 2018 provincial elections, in coalition with the Prosperity, not Austerity Coalition 	<ul style="list-style-type: none"> • Provide support, on an ad hoc basis, to other academic and non-academic unions involved in labour disputes 	<ul style="list-style-type: none"> • YES
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