

# Employee Compensation 2017

## Band

60,000.00 - 74,999.99

Aboriginal R&D Strategic Lead (1)  
Accessibility Counsellor (1)  
Administrator (2)  
Administrator Officer (1)  
Advisor (2)  
Alumni Advancement Officer (2)  
Analyst (6)  
Assistant Dean, Engineering (1)  
Assistant Dean, Humber College (1)  
Assistant Professor (5)  
Associate Director (1)  
Associate Professor (1)  
Associate Registrar (3)  
Associate University Secretary (1)  
Communications Officer (1)  
Computing Coordinator (1)  
Consultant (1)  
Coordinator (15)  
Counselling Therapist (1)  
Counsellor (1)  
Data Centre Analyst (1)  
Database Analyst (1)  
Development Officer (2)  
Director, Academic Support (1)  
Director, Arts Centre (1)  
Director, Athletics (1)  
Director, Centre for Int'l Business (1)  
Director, Credit Programmer & Learner Support (1)  
Director, Executive Education Centre & Contract Development (1)  
Director, Financial Accounting & Reporting Services (1)  
Director, Financial Aid (1)  
Director, Library Finance & Facilities (1)  
Director, Marketing & Communications (1)  
Director, Microscopy & Microanalysis Facility (1)  
Director, Quality Assurance & Process Management (1)  
Director, Security & Traffic (1)  
Director, Special Projects & Administration (1)  
Director, Strategic Projects (1)  
Director, UNB Card Office/ITS Communications (1)  
Director, UNBSJ Environmental Health, Safety & Security (1)  
Director, Undergraduate Awards (1)

**Band**  
**60,000.00 - 74,999.99**

Elder in Residence (1)  
Engineer (3)  
Financial Analyst (2)  
Financial Coordinator (1)  
First Nations Governance & Leadership Coordinator (1)  
Foreperson (1)  
HVAC Technician II (1)  
HVAC/Refrigeration/Mechanical Shop Supervisor (1)  
Information Architect (1)  
Instructional Designer (1)  
Instructor (10)  
Instrument Maker-Supervisor (1)  
IT Services Architect (2)  
Labour Relations Specialist & Counsel (1)  
Lead Instructional Designer (1)  
Library Copyright Officer (1)  
Machinist (1)  
Manager (32)  
Managing Director Accelerator Programs (1)  
Mental Health Strategist (1)  
Network Analyst (1)  
Nurse (3)  
Nurse Clinician 1 (1)  
Nurse Clinician 3 (1)  
Officer (4)  
Plumber / Steamfitter (1)  
Privacy Officer (1)  
Procurement Assistant (2)  
Professor (1)  
Program Adm & Student Devl Off. (1)  
Recruitment Manager (1)  
Research Assistant (1)  
Research Scientist (4)  
Research Technician /Software Developer (2)  
Researcher (3)  
Residence Facilities Manager (1)  
Resident in Psychology (1)  
Senior Cyber Security Officer (1)  
Senior Teaching Associate (1)  
Senior Technician (2)  
Shift Operator 1 (2)  
Shift Operator 2 (3)  
Student Advocate (1)

**Band**  
**60,000.00 - 74,999.99**

Superintendent (1)  
Supervisor (3)  
Systems Administrator (1)  
Systems Analyst (3)  
Technician (3)  
Technologist (1)  
Web Developer (1)

**Band**  
**75,000.00 - 99,999.99**

Archivist II (1)  
Assistant Athletic Director (1)  
Assistant Director, Facilities (1)  
Assistant Professor (35)  
Associate Director (2)  
Associate Director, MMFC (1)  
Associate Professor (7)  
Associate Registrar (1)  
Clinic Director (1)  
Coach (4)  
Consultant (1)  
Coordinator (1)  
Counsellor (1)  
Dean, Law (1)  
Director, Business Development & Sales (1)  
Director, Campus Recreation (1)  
Director, Client Services (1)  
Director, Communications & Operations (1)  
Director, Communications (1)  
Director, Counselling (1)  
Director, Enrolment Management (1)  
Director, Facilities Management (1)  
Director, Facility Operations (1)  
Director, Fin & Admin Service (1)  
Director, Financial Operations (1)  
Director, Industry & Government Services (1)  
Director, International / Student Advisors Office (1)  
Director, International Recruitment Centre (1)  
Director, IT Architecture (1)  
Director, Marketing Office (1)  
Director, Media Services (1)

<p style="text-align: center;"><b>Band</b> <b>75,000.00 - 99,999.99</b></p>
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Director, Mi'kmaq-Maliseet Institute (1)  
Director, Music (1)  
Director, Project Management Office (1)  
Director, Research Support Services (1)  
Director, Residential Life (1)  
Director, Resource Planning and Budgeting (1)  
Director, Risk Management (1)  
Director, Strategic Partnerships (1)  
Director, Student Accessibility Centre (1)  
Director, Student Recruitment & Integrated Marketing (1)  
Director, Student Services SJ (1)  
Executive Director, Canada Rivers Institute (1)  
HRIS Specialist (1)  
Human Rights Officer (1)  
Innovation & Entrepreneurship Strategist (1)  
Instructor (15)  
International Program Director (1)  
Lecturer (1)  
Librarian 1 (2)  
Librarian 2 (3)  
Librarian 3 (2)  
Librarian 4 (2)  
Manager (15)  
Network Architect (1)  
Nurse (1)  
Nurse Clinician 1 (2)  
Nurse Clinician 2 (2)  
Nurse Clinician 3 (3)  
Nurse Practitioner (2)  
Officer (1)  
Physician (1)  
Professor (11)  
Registrar (2)  
Research Associate (3)  
Research Prosthetist (1)  
Research Scientist (1)  
Senior Director of Enterprise Solutions (1)  
Senior Director, Conference Services (1)  
Senior Director, Finance & Operations (1)  
Senior Instructor (16)  
Senior Research Scientist (3)  
Senior Teaching Associate (1)  
Shift Operator 2 (1)

**Band**  
**75,000.00 - 99,999.99**

Superintendent (1)  
Team Leader (1)  
University Treasurer (1)  
Unix Systems Administrator (1)

**Band**  
**100,000.00 - 124,999.99**

Assistant Dean, Kinesiology (1)  
Assistant Professor (25)  
Assistant Vice President, Student Services (1)  
Associate Professor (54)  
Associate Vice President, Campus Operations (1)  
Associate Vice President, Saint John (1)  
Athletic Director (1)  
Comptroller (1)  
Coordinator (1)  
Dean, Computer Science (1)  
Department Chair (2)  
Director, Development & Donor Relations (1)  
Director, ELP (1)  
Director, Enhanced Teaching & Learning Centre (1)  
Director, Field Services (1)  
Director, Financial Accounting & Reporting Services (1)  
Director, Financial Services (1)  
Director, Process Transformation (1)  
Executive Director, Associated Alumni (1)  
Executive Director, Research Services (1)  
Executive Director, Wallace McCain Institute (1)  
Instructor (3)  
Labour Relations Specialist & Counsel (1)  
Librarian 3 (1)  
Librarian 4 (3)  
Library Head (4)  
Nurse Clinician 3 (5)  
Professor (9)  
Research Associate (3)  
Senior Director, Government Relations (1)  
Senior Instructor (7)  
Senior Teaching Associate (16)  
University Secretary (1)

**Band**

**125,000.00 - 149,999.99**

Assistant Dean, Engineering (1)  
Assistant Dean, Kinesiology (2)  
Assistant Dean, Science (3)  
Assistant Professor (2)  
Assistant Vice President, Student Services (1)  
Associate Dean, Education (2)  
Associate Dean, Law (1)  
Associate Dean, Nursing (2)  
Associate Director of Libraries, Collections (1)  
Associate Professor (41)  
Associate Vice President, Capital Planning & Property Dev (1)  
Associate Vice President, HR & Organizational Development (1)  
Associate Vice President, ITS (1)  
Department Chair (18)  
Director, Animal Studies Saint John (1)  
Executive Director, College of Extended Learning (1)  
Executive Director, Pond-Deshpande Centre (1)  
Librarian 4 (2)  
Library Head (4)  
Professor (61)  
Research Associate (1)  
Senior Teaching Associate (27)

**Band**

**150,000.00 - 174,999.99**

Assistant Dean, Engineering (1)  
Assistant Dean, Forestry & Environment (1)  
Assistant Dean, School of Graduate Studies (4)  
Assistant Vice President, Recruitment and Strategic Enrolment (1)  
Associate Dean, Arts (1)  
Associate Dean, Business (1)  
Associate Dean, Business Admin (1)  
Associate Dean, Education (1)  
Associate Dean, Undergraduate Program (1)  
Associate Professor (5)  
Associate Vice-President, Lear (1)  
Dean, Arts-F (1)  
Dean, Arts-SJ (1)  
Dean, Education (1)  
Dean, Forestry & Environment (1)  
Dean, Libraries (1)

**Band**  
**150,000.00 - 174,999.99**

Dean, Nursing (1)  
Dean, Renaissance College (1)  
Department Chair (17)  
Professor (91)  
Senior Teaching Associate (3)

**Band**  
**175,000.00 - 199,999.99**

Assistant Dean, Computer Science (1)  
Assistant Vice President, Academic (1)  
Associate Dean, Arts (2)  
Associate Dean, Business Admin (2)  
Associate Dean, Engineering (1)  
Associate Dean, School of Graduate Studies (1)  
Dean, Business Administration (1)  
Dean, Computer Science (1)  
Dean, Education (1)  
Dean, Engineering (1)  
Dean, Forestry & Environment (1)  
Dean, Kinesiology (1)  
Dean, Law (1)  
Dean, School of Graduate Studies (1)  
Dean, Science (2)  
Department Chair (1)  
Physician (1)  
Professor (8)  
Vice President, Academic (1)  
Vice President, Research (1)

**Band**  
**200,000.00 - 224,999.99**

Associate Dean, Undergraduate Program (1)  
Dean, Business (1)  
Department Chair (1)  
Physician-Clinical Chief (1)  
Professor (2)  
Vice President, Administration & Finance (1)

**Band**  
**225,000.00 - 249,999.99**

Vice President, Academic (1)  
Vice President, Advancement (1)  
Vice President, Research (1)  
Vice President, Saint John (1)

**Band**  
**225,000.00 - 249,999.99**

Assistant Professor (1)  
Professor (1)

**Band**  
**425,000.00 - 449,999.99**

President (1)



# Employee Compensation 2016

## Band

60,000.00 - 74,999.99

Accessibility Counsellor (1)  
Administrator (2)  
Administrator Officer (1)  
Advisor (2)  
Analyst (2)  
Application Architect (1)  
Assistant Dean, Humber College (1)  
Assistant Director, Facilities (1)  
Assistant Professor (3)  
Assistant Vice President, Finance and Administration (1)  
Associate Director (1)  
Associate Director, English Language Program (1)  
Associate Director, MMFC (1)  
Associate Professor (2)  
Associate Registrar (2)  
Associate University Secretary (1)  
Communications Officer (2)  
Computing Coordinator (1)  
Consultant (1)  
Coordinator (17)  
Counsellor (2)  
Data Centre Analyst (1)  
Database Analyst (1)  
Design Engineer (1)  
Development Officer (2)  
Director, Aboriginal Nursing Initiative (1)  
Director, Aitken University Centre (1)  
Director, Arts Centre (1)  
Director, Athletics (1)  
Director, Business Development & Sales (1)  
Director, Centre for Int'l Business (1)  
Director, Classroom Services (1)  
Director, Enrolment Management (1)  
Director, Executive Education Centre & Contract Development (1)  
Director, Financial Aid (1)  
Director, Financial Operations (1)  
Director, International Recruitment Centre (1)  
Director, Library Finance & Facilities (1)  
Director, Marketing & Communications (1)  
Director, Microscopy & Microanalysis Facility (1)  
Director, Music (1)

<p style="text-align: center;"><b>Band</b> <b>60,000.00 - 74,999.99</b></p>
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Director, Psychological Wellness Centre (1)  
Director, Residential Life (1)  
Elder in Residence (1)  
Engineer (2)  
Financial Analyst (3)  
Financial Coordinator (1)  
Foreperson (1)  
HVAC/Refrigeration/Mechanical Shop Supervisor (1)  
Information Architect (1)  
Instructional Designer (1)  
Instructor (9)  
Instrument Maker-Supervisor (1)  
IT Services Architect (2)  
Librarian 1 (1)  
Library Copyright Officer (1)  
Library Head (1)  
Machinist (1)  
Manager (35)  
Mentor (1)  
Network Analyst (1)  
Nurse (2)  
Nurse Clinician 1 (1)  
Nurse Clinician 3 (1)  
Nurse Practitioner (1)  
Officer (4)  
Physician (1)  
Procurement Assistant (3)  
Professor (5)  
Recruitment Officer (1)  
Registrar (2)  
Research Assistant (2)  
Research Associate (1)  
Research Scientist (2)  
Research Technician /Software Developer (1)  
Researcher (4)  
Senior Teaching Associate (1)  
Senior Technical Analyst (1)  
Senior Technician (2)  
Shift Maintenance (1)  
Shift Operator 1 (1)  
Shift Operator 2 (2)  
Student Advocate (1)  
Superintendent (1)

**Band**  
**60,000.00 - 74,999.99**

Supervisor (2)  
Systems Administrator (1)  
Systems Analyst (3)  
Team Leader (1)  
Technician (3)  
Technologist (2)  
Transfer Officer (1)  
Unix Systems Administrator (1)  
Web Developer (1)

**Band**  
**75,000.00 - 99,999.99**

Assistant Professor (31)  
Associate Director (2)  
Associate Professor (9)  
Clinic Director (1)  
Coach (5)  
Computer Scientist/Engineer (1)  
Consultant (2)  
Coordinator (1)  
Counsellor (1)  
Department Chair (3)  
Director & Senior Advisor, Office of the President (1)  
Director, Academic Support (1)  
Director, Budget Management & Academic Planning (1)  
Director, Campus Recreation (1)  
Director, Client Services (1)  
Director, Communications & Operations (1)  
Director, Communications (1)  
Director, Conference Services (1)  
Director, Counselling (1)  
Director, ELP (1)  
Director, Facilities Management (1)  
Director, Facility Operations (1)  
Director, Field Services (1)  
Director, Fin & Admin Service (1)  
Director, Finance & Operations (1)  
Director, Financial Operations (1)  
Director, International / Student Advisors Office (1)  
Director, IT Architecture (1)  
Director, Marketing Office (1)

**Band**  
**75,000.00 - 99,999.99**

Director, Media Services (1)  
Director, Mi'kmaq-Maliseet Institute (1)  
Director, Project Management Office (1)  
Director, Quality Assurance & Process Management (1)  
Director, Real Estate (1)  
Director, Research Support Services (1)  
Director, Resource Planning and Budgeting (1)  
Director, Risk Management (1)  
Director, Strategic Initiatives (1)  
Director, Strategic Partnerships (1)  
Director, Strategic Projects (1)  
Director, Student Accessibility Centre (1)  
Director, Student Recruitment & Integrated Marketing (1)  
Director, Student Services SJ (1)  
Director, UNB Card Office/ITS Communications (1)  
Executive Director, Canada Rivers Institute (1)  
HRIS Specialist (1)  
Instructor (10)  
International Program Director (1)  
Lecturer (2)  
Librarian 1 (2)  
Librarian 2 (1)  
Librarian 3 (3)  
Librarian 4 (1)  
Library Head (1)  
Manager (14)  
Managing Director (1)  
Network Architect (1)  
Nurse Clinician 1 (2)  
Nurse Clinician 2 (2)  
Nurse Clinician 3 (7)  
Nurse Practitioner (1)  
Officer (1)  
Physician (1)  
Professor (6)  
Research Associate (3)  
Research Engineer (1)  
Research Prosthetist (1)  
Research Scientist (1)  
Senior Director of Enterprise Solutions (1)  
Senior Director, Government Relations (1)  
Senior Instructor (15)  
Senior Research Scientist (3)

**Band**  
**75,000.00 - 99,999.99**

Shift Operator 2 (1)  
Superintendent (1)

**Band**  
**100,000.00 - 124,999.99**

Assistant Dean, Engineering (1)  
Assistant Dean, Science (1)  
Assistant Professor (15)  
Associate Dean, Nursing (1)  
Associate Professor (59)  
Associate Vice President, Saint John (1)  
Athletic Director (1)  
Comptroller (1)  
Dean, Nursing (1)  
Department Chair (6)  
Development Director, Financial Services Centre (1)  
Director, Development & Donor Relations (1)  
Director, Enhanced Teaching & Learning Centre (1)  
Director, Facilities Management (1)  
Director, Financial Services (1)  
Executive Director, Associated Alumni (1)  
Executive Director, College of Extended Learning (1)  
Executive Director, Research Services (1)  
Instructor (2)  
Labour Relations Specialist & Counsel (1)  
Librarian 4 (6)  
Library Head (3)  
Nurse Clinician 3 (3)  
Professor (15)  
Registrar (1)  
Research Associate (4)  
Senior Instructor (7)  
Senior Teaching Associate (19)  
University Secretary (1)  
University Treasurer (1)  
Vice President, Academic (1)

**Band**

**125,000.00 - 149,999.99**

Assistant Dean, Computer Science (1)  
Assistant Dean, Engineering (1)  
Assistant Dean, Kinesiology (2)  
Assistant Dean, School of Graduate Studies (2)  
Assistant Dean, Science (2)  
Associate Dean, Law (1)  
Associate Director of Libraries, Collections (1)  
Associate Professor (37)  
Associate Vice President, Capital Planning & Property Dev (1)  
Associate Vice President, HR & Organizational Development (1)  
Associate Vice President, ITS (1)  
Dean, Arts-F (1)  
Dean, Education (1)  
Department Chair (18)  
Executive Director, Pond-Deshpande Centre (1)  
Executive Director, Wallace McCain Institute (1)  
Library Head (3)  
Professor (76)  
Senior Teaching Associate (22)

**Band**

**150,000.00 - 174,999.99**

Assistant Dean, Business (2)  
Assistant Dean, Computer Science (1)  
Assistant Dean, Forestry & Environment (1)  
Assistant Dean, School of Graduate Studies (3)  
Assistant Vice President, Recruitment and Strategic Enrolment (1)  
Associate Dean, Education (1)  
Associate Dean, School of Graduate Studies (1)  
Associate Professor (4)  
Associate Vice President, Academic (1)  
Dean, Arts-SJ (1)  
Dean, Forestry & Environment (1)  
Dean, Kinesiology (1)  
Dean, Libraries (1)  
Dean, Nursing (1)  
Dean, Renaissance College (1)  
Dean, SCI APP SCI & ENG (1)  
Department Chair (13)  
Professor (90)  
Senior Teaching Associate (2)

**Band**  
**175,000.00 - 199,999.99**

Assistant Vice President, Academic (1)  
Associate Dean, Arts (2)  
Associate Dean, Business Admin (1)  
Associate Dean, Engineering (1)  
Associate Dean, School of Graduate Studies (1)  
Associate Professor (1)  
Dean, Business Administration (1)  
Dean, Computer Science (1)  
Dean, Engineering (1)  
Dean, Law (1)  
Dean, School of Graduate Studies (1)  
Dean, Science (2)  
Department Chair (3)  
Physician (1)  
Physician-Clinical Chief (1)  
Professor (7)

**Band**  
**200,000.00 - 224,999.99**

Dean, Business (1)  
Dean, Education (1)  
Professor (3)  
Vice President, Academic (1)  
Vice President, Administration & Finance (1)  
Vice President, Advancement (1)  
Vice President, Saint John (1)

**Band**  
**225,000.00 - 249,999.99**

Associate Dean, Undergraduate Program (1)  
Vice President, Academic (1)  
Vice President, Research (1)

**Band**  
**425,000.00 - 449,999.99**

President (1)

# Employee Compensation 2015

## Band

60,000.00 - 74,999.99

Accessibility Counsellor (1)  
Administrator (2)  
Administrator Officer (1)  
Advisor (1)  
Analyst (11)  
Application Architect (1)  
Assistant Director, Facilities (1)  
Assistant Professor (5)  
Associate Director (1)  
Associate Director, English Language Program (1)  
Associate Professor (2)  
Associate Registrar (2)  
Associate University Secretary (1)  
Coach (3)  
Communications Officer (3)  
Consultant (2)  
Coordinator (22)  
Counsellor (2)  
Desktop Architect (1)  
Developer (2)  
Development Coordinator (1)  
Development Officer (1)  
Director, Aitken University Centre (1)  
Director, Arts Centre (1)  
Director, Athletics (1)  
Director, Budget Management & Academic Planning (1)  
Director, Centre for Int'l Business (1)  
Director, Classroom Services (1)  
Director, Conference Services (1)  
Director, Executive Education Centre & Contract Development (1)  
Director, Field Services (1)  
Director, Financial Aid (1)  
Director, International Recruitment Centre (1)  
Director, Learner Support & Delivery (1)  
Director, Library Finance & Facilities (1)  
Director, Marketing & Communications (1)  
Director, Music (1)  
Director, Psychological Wellness Centre (1)  
Director, Student Employment Service (1)  
Elder in Residence (1)  
Engineer (3)



**Band**  
**60,000.00 - 74,999.99**

Faculty (1)  
Financial Analyst (3)  
Financial Coordinator (1)  
Foreperson (1)  
HVAC/Refrigeration/Mechanical Shop Supervisor (1)  
Information Architect (1)  
Instructional Designer (1)  
Instructor (11)  
Instrument Maker-Supervisor (1)  
Instrument Mech/HVAC Tech 1 (1)  
Instrument Mech/Shift Opt 1 (1)  
IT Administrator (1)  
IT Services Architect (2)  
Labour Relations Specialist & Counsel (1)  
Lecturer (1)  
Librarian 1 (12)  
Library Copyright Officer (1)  
Machinist (1)  
Manager (37)  
Materials Scientist (1)  
Microscopist (1)  
Network Analyst (1)  
Network Architect (1)  
Nurse (10)  
Nurse Clinician 1 (3)  
Nurse Clinician 3 (1)  
Officer (6)  
Operations Foreperson (1)  
Physician (1)  
Procurement Analyst (1)  
Procurement Assistant (4)  
Professor (6)  
Recreation Instructor (1)  
Research Associate (2)  
Research Engineer (2)  
Research Scientist (3)  
Researcher (3)  
Senior Teaching Associate (2)  
Senior Technician (2)  
Shift Maintenance (1)  
Shift Operator 1 (3)  
Shift Operator 2 (1)  
Student Advocate (1)

**Band**  
**60,000.00 - 74,999.99**

Superintendent (1)  
Supervisor (3)  
Systems Analyst (4)  
Team Leader (2)  
Technical Officer (1)  
Technician (5)  
Technologist (2)  
Unix Systems Administrator (1)  
Web Developer (1)

**Band**  
**75,000.00 - 99,999.99**

Advisor (1)  
Archivist 1 (1)  
Assistant Director, Project Management (1)  
Assistant Professor (24)  
Associate Director (2)  
Associate Director, Communications (1)  
Associate Director, MMFC (1)  
Associate Professor (15)  
Clinic Director (1)  
Coach (4)  
Computer Scientist/Engineer (1)  
Computing Coordinator (1)  
Consultant (2)  
Coordinator (3)  
Counsellor (1)  
Dean, School of Graduate Studies (1)  
Development Officer (2)  
Director & Senior Advisor, Office of the President (1)  
Director, Campus Recreation (1)  
Director, Client Services (1)  
Director, Counselling (1)  
Director, Facilities Management (1)  
Director, Facility Operations (1)  
Director, Fin & Admin Service (1)  
Director, Finance & Operations (1)  
Director, Financial Operations (1)  
Director, Integrated Advancement (1)  
Director, International / Student Advisors Office (1)

**Band**  
**75,000.00 - 99,999.99**

Director, IT Architecture (1)  
Director, Media Services (1)  
Director, Member Engagement (1)  
Director, Microscopy & Microanalysis Facility (1)  
Director, Mi'kmaq-Maliseet Institute (1)  
Director, Quality Assurance & Process Management (1)  
Director, Risk Management (1)  
Director, Saint John College (1)  
Director, Security & Traffic (1)  
Director, Strategic Initiatives (1)  
Director, Strategic Projects (1)  
Director, Student Accessibility Centre (1)  
Director, Student Services SJ (1)  
Director, University Budgeting and Decision Support (1)  
Director, Web & Eservices (1)  
Executive Director, U First (1)  
Faculty (1)  
HRIS Specialist (1)  
Instructor (11)  
International Program Director (1)  
Labour Relations Specialist & Counsel (1)  
Lecturer (1)  
Librarian 1 (4)  
Librarian 3 (4)  
Librarian 4 (1)  
Library Head (1)  
Manager (13)  
Managing Director (1)  
Mentor (1)  
Nurse Clinician 1 (1)  
Nurse Clinician 2 (2)  
Nurse Clinician 3 (8)  
Nurse Practitioner (1)  
Officer (1)  
Physician (2)  
Professor (9)  
Research Associate (1)  
Research Engineer (1)  
Research Prosthetist (1)  
Research Scientist (2)  
Senior Director of Enterprise Solutions (1)  
Senior Instructor (12)  
Senior Research Scientist (3)

**Band**  
**75,000.00 - 99,999.99**

Senior Teaching Associate (1)  
Senior Technical Analyst (1)  
Shift Operator 2 (2)  
Superintendent (1)  
Systems Administrator (1)

**Band**  
**100,000.00 - 124,999.99**

Assistant Dean, Engineering (1)  
Assistant Dean, Science (1)  
Assistant Professor (17)  
Associate Dean, Arts (1)  
Associate Dean, Law (1)  
Associate Director of Libraries, Academic & Scholarly Technologies (1)  
Associate Professor (45)  
Associate Vice President, Saint John (1)  
Athletic Director (1)  
Comptroller (1)  
Department Chair (7)  
Development Director, Financial Services Centre (1)  
Director, Communications & Operations (1)  
Director, Development & Donor Relations (1)  
Director, Enhanced Teaching & Learning Centre (1)  
Director, Facilities Management (1)  
Director, Financial Services (1)  
Director, Research Support Services (1)  
Executive Director, Associated Alumni (1)  
Executive Director, College of Extended Learning (1)  
Executive Director, Research Services (1)  
Instructor (1)  
Librarian 4 (4)  
Library Head (3)  
Nurse Clinician 3 (3)  
Nurse Practitioner (1)  
Professor (13)  
Registrar (2)  
Research Associate (6)  
Senior Director, Government Relations (1)  
Senior Instructor (9)  
Senior Research Associate (1)  
Senior Teaching Associate (24)

**Band**

**100,000.00 - 124,999.99**

University Secretary (1)  
Vice President, Academic (1)

**Band**

**125,000.00 - 149,999.99**

Assistant Dean, Business (1)  
Assistant Dean, Computer Science (1)  
Assistant Dean, Engineering (1)  
Assistant Dean, Kinesiology (1)  
Assistant Dean, School of Graduate Studies (2)  
Assistant Dean, Science (2)  
Assistant Vice President, Finance and Administration (1)  
Associate Dean, Nursing (3)  
Associate Director of Libraries, Collections (1)  
Associate Professor (38)  
Associate Vice President, Capital Planning & Property Dev (1)  
Associate Vice President, HR & Organizational Development (1)  
Associate Vice President, ITS (1)  
Dean, Kinesiology (1)  
Dean, Law (1)  
Dean, SCI APP SCI & ENG (1)  
Department Chair (19)  
Director, ELP (1)  
Executive Director, Pond-Deshpande Centre (1)  
Executive Director, Wallace McCain Institute (1)  
Librarian 4 (1)  
Library Head (2)  
Professor (75)  
Senior Teaching Associate (18)  
University Treasurer (1)

**Band**

**150,000.00 - 174,999.99**

Assistant Dean, Business (2)  
Assistant Dean, Forestry & Environment (1)  
Assistant Dean, School of Graduate Studies (3)  
Assistant Vice President, Recruitment and Strategic Enrolment (1)  
Associate Dean, Arts (2)  
Associate Dean, Education (1)

**Band**

**150,000.00 - 174,999.99**

Associate Dean, Nursing (2)  
Associate Dean, School of Graduate Studies (2)  
Associate Professor (2)  
Dean, Arts-SJ (1)  
Dean, Computer Science (1)  
Dean, Forestry & Environment (1)  
Dean, Kinesiology (1)  
Dean, Libraries (1)  
Dean, Renaissance College (1)  
Dean, SCI APP SCI & ENG (1)  
Department Chair (12)  
Director, Libraries (1)  
Library Head (1)  
Professor (93)  
Senior Teaching Associate (2)

**Band**

**175,000.00 - 199,999.99**

Assistant Vice President, Academic (1)  
Associate Dean, Arts (1)  
Associate Dean, Business Admin (1)  
Associate Dean, Education (1)  
Associate Dean, Engineering (1)  
Associate Professor (1)  
Associate Vice President, Academic (1)  
Dean, Arts-F (1)  
Dean, Business Administration (1)  
Dean, Computer Science (1)  
Dean, Engineering (1)  
Dean, Law (1)  
Dean, Nursing (1)  
Dean, School of Graduate Studies (2)  
Dean, Science (1)  
Department Chair (3)  
Director, CRISP (1)  
Physician (1)  
Professor (16)  
Vice President, Administration & Finance (1)

**Band**  
**200,000.00 - 224,999.99**

Associate Dean, Undergraduate Program (1)  
Dean, Business (1)  
Department Chair (1)  
Physician-Clinical Chief (1)  
Vice President, Advancement (1)

**Band**  
**225,000.00 - 249,999.99**

Vice President, Research (1)  
Vice President, Saint John (1)

**Band**  
**250,000.00 - 274,999.99**

Dean, Education (1)  
Vice President, Academic (1)

**Band**  
**425,000.00 - 449,999.99**

President (1)

# Employee Compensation 2014

## Band

60,000.00 - 74,999.99

Accessibility Counsellor (1)  
Administrator Officer (1)  
Advisor (2)  
Analyst (5)  
Application Architect (1)  
Archivist 1 (1)  
Assistant Dean, Arts (1)  
Assistant Director of Libraries, Finance and Facilities (1)  
Assistant Director, Facilities (1)  
Assistant Director, Project Management (1)  
Assistant Professor (9)  
Associate Director (1)  
Associate Director, Conference Services (1)  
Associate Director, MMFC (1)  
Associate Professor (3)  
Associate Registrar (3)  
Associate University Secretary (1)  
Coach (4)  
Communications Officer (3)  
Computing Coordinator (1)  
Consultant (1)  
Coordinator (10)  
Counsellor (4)  
Dean, Nursing (1)  
Department Chair (2)  
Designer (1)  
Desktop Architect (1)  
Development Coordinator (1)  
Development Officer (1)  
Director, Aitken University Centre (1)  
Director, Arts Centre (1)  
Director, Athletics (1)  
Director, Client Services (1)  
Director, Conference Services (1)  
Director, Executive Education Centre & Contract Development (1)  
Director, Field Services (1)  
Director, Financial Aid (1)  
Director, Financial Operations (1)  
Director, Integrated Advancement (1)  
Director, IT Architecture (1)  
Director, Library Systems (1)



**Band**  
**60,000.00 - 74,999.99**

Director, Marketing & Communications (1)  
Director, Media Services (1)  
Director, Microscopy & Microanalysis Facility (1)  
Director, Music (1)  
Director, Psychological Wellness Centre (1)  
Director, Security & Traffic (1)  
Director, Strategic Projects (1)  
Director, Student Employment Service (1)  
Director, Web & Eservices (1)  
Engineer (3)  
Executive Director, U First (1)  
Faculty (2)  
Financial Analyst (2)  
Financial Coordinator (1)  
Foreperson (1)  
HVAC/Refrigeration/Mechanical Shop Supervisor (1)  
Information Architect (1)  
Instructional Designer (1)  
Instructor (15)  
IT Administrator (1)  
IT Services Architect (2)  
Librarian 2 (1)  
Librarian 3 (1)  
Library Copyright Officer (1)  
Library Head (1)  
Machinist (1)  
Manager (32)  
Mentor (1)  
Microscopist (1)  
Nurse (1)  
Nurse Clinician 1 (3)  
Nurse Clinician 3 (4)  
Nurse Practitioner (2)  
Officer (1)  
Operations Administrator (1)  
Process Analyst (1)  
Procurement Analyst (1)  
Professor (4)  
Records Manager (1)  
Recreation Instructor (1)  
Research Assistant (2)  
Research Associate (1)  
Research Scientist (2)

**Band**  
**60,000.00 - 74,999.99**

Researcher (1)  
Senior Administrative Officer (1)  
Senior Network Engineer (1)  
Senior Systems Analyst (1)  
Senior Technical Analyst (1)  
Senior Technician (1)  
Shift Operator 1 (2)  
Shift Operator 2 (2)  
Student Advocate (1)  
Supervisor (2)  
Systems Administrator (1)  
Systems Analyst (1)  
Team Leader (1)  
Technical Officer (1)  
Technician (5)  
Technologist (2)  
Unix Systems Administrator (1)  
Web Developer (1)

**Band**  
**75,000.00 - 99,999.99**

Assistant Professor (34)  
Associate Director (2)  
Associate Director of Libraries, Academic & Scholarly Technologies (1)  
Associate Professor (41)  
Athletic Director (1)  
Clinic Director (1)  
Coach (2)  
Computer Scientist/Engineer (1)  
Consultant (2)  
Coordinator (3)  
Counsellor (1)  
Dean, Arts-F (1)  
Dean, Law (1)  
Department Chair (2)  
Director & Senior Advisor, Office of the President (1)  
Director, Business Development Unit (1)  
Director, Campus Recreation (1)  
Director, Classroom Services (1)  
Director, Commun & Marketing (1)  
Director, Counselling (1)

**Band**  
**75,000.00 - 99,999.99**

Director, Facilities Management (1)  
Director, Facility Operations (1)  
Director, Fin & Admin Service (1)  
Director, Finance & Operations (1)  
Director, Financial Operations (1)  
Director, Learner Support & Delivery (1)  
Director, Quality Assurance & Process Management (1)  
Director, Research Support Services (1)  
Director, Risk Management (1)  
Director, Saint John College (1)  
Director, Student Accessibility Centre (1)  
Director, Student Services SJ (1)  
Engineer (2)  
Executive Director, Research Services (1)  
Faculty (1)  
General Manager (1)  
Human Rights Officer (1)  
Instructor (3)  
International Program Director (1)  
Labour Relations Specialist & Counsel (2)  
Lecturer (1)  
Librarian 3 (2)  
Librarian 4 (2)  
Library Head (3)  
Manager (8)  
Managing Director (1)  
Materials Scientist (1)  
Nurse Clinician 1 (1)  
Nurse Clinician 2 (2)  
Nurse Clinician 3 (10)  
Nurse Practitioner (1)  
Officer (1)  
Physician (3)  
Professor (2)  
Registrar (1)  
Research Associate (6)  
Research Prosthetist (1)  
Research Scientist (2)  
Senior Director of Enterprise Solutions (1)  
Senior Director, Government Relations (1)  
Senior Instructor (12)  
Senior Research Associate (1)  
Senior Research Scientist (2)

**Band**  
**75,000.00 - 99,999.99**

Senior Teaching Associate (15)  
Shift Operator 1 (1)  
Shift Operator 2 (2)  
Team Leader (1)  
University Secretary (1)

**Band**  
**100,000.00 - 124,999.99**

Assistant Dean, Business (1)  
Assistant Dean, Computer Science (1)  
Assistant Dean, Engineering (1)  
Assistant Dean, Kinesiology (1)  
Assistant Dean, School of Graduate Studies (1)  
Assistant Dean, Science (1)  
Assistant Professor (4)  
Assistant Vice President, Finance and Administration (1)  
Associate Dean, Business Admin (1)  
Associate Dean, Law (1)  
Associate Professor (50)  
Associate Vice President, Saint John (1)  
Department Chair (18)  
Development Director, Financial Services Centre (1)  
Director of Libraries (1)  
Director, Communications & Operations (1)  
Director, Development & Donor Relations (1)  
Director, ELP (1)  
Director, Enhanced Teaching & Learning Centre (1)  
Director, Facilities Management (1)  
Director, Financial Services (1)  
Director, Information Services and Systems (1)  
Executive Director, Associated Alumni (1)  
Executive Director, Wallace McCain Institute (1)  
Librarian 4 (4)  
Library Head (6)  
Professor (66)  
Registrar (1)  
Senior Instructor (2)  
Senior Research Associate (2)  
Senior Teaching Associate (27)  
University Treasurer (1)

**Band**

**125,000.00 - 149,999.99**

Assistant Dean, Business (2)  
Assistant Dean, Business Admin (1)  
Assistant Dean, Computer Science (1)  
Assistant Dean, Engineering (1)  
Assistant Dean, Health Sciences (1)  
Assistant Dean, Humber College (1)  
Assistant Dean, Kinesiology (1)  
Assistant Dean, Nursing (2)  
Assistant Dean, Science (2)  
Assistant Professor (1)  
Associate Dean, Arts (1)  
Associate Dean, Education (1)  
Associate Dean, School of Graduate Studies (1)  
Associate Director of Libraries, Collections (1)  
Associate Professor (5)  
Associate Vice President, Capital Planning & Property Dev (1)  
Associate Vice President, HR & Organizational Development (1)  
Associate Vice President, ITS (1)  
Dean, Arts-SJ (1)  
Dean, Forestry & Environment+E35 (1)  
Dean, Renaissance College (1)  
Dean, SCI APP SCI & ENG (1)  
Dean, Science (1)  
Department Chair (14)  
Director, Libraries (1)  
Executive Director, College of Extended Learning (1)  
Executive Director, Pond-Deshpande Centre (1)  
Professor (105)  
Senior Teaching Associate (3)  
Vice President, Finance & Corporate Services (1)  
Vice President, Research and Provost (1)

**Band**

**150,000.00 - 174,999.99**

Assistant Dean, Forestry & Environment (1)  
Assistant Dean, School of Graduate Studies (1)  
Assistant Vice President, Academics (1)  
Associate Dean, Business Admin (1)  
Associate Dean, Education (1)  
Associate Dean, Engineering (1)  
Associate Dean, Nursing (1)

**Band**

**150,000.00 - 174,999.99**

Associate Dean, School of Graduate Studies (2)  
Associate Professor (3)  
Associate Vice President, Academic (1)  
Dean, Arts-F (1)  
Dean, Arts-SJ (1)  
Dean, Business Administration (1)  
Dean, Computer Science (2)  
Dean, Engineering (2)  
Dean, Kinesiology (1)  
Dean, Law (1)  
Dean, Nursing (1)  
Dean, School of Graduate Studies (2)  
Dean, SCI APP SCI & ENG (1)  
Dean, Science (1)  
Department Chair (6)  
Professor (29)

**Band**

**175,000.00 - 199,999.99**

Assistant Dean, Business Admin (1)  
Dean, Education (1)  
Department Chair (1)  
Physician (1)  
Physician-Clinical Chief (1)  
Professor (1)

**Band**

**200,000.00 - 224,999.99**

Assistant Dean, Business Admin (1)  
Dean, Business (1)  
Vice President, Advancement (1)  
Vice President, Finance & Corporate Services (1)  
Vice President, Research (1)  
Vice President, Saint John (1)

**Band**  
**225,000.00 - 249,999.99**

Vice President, Academic (1)

**Band**  
**400,000.00 - 424,999.99**

President (1)

# Employee Compensation 2013

**Band**  
**60,000.00 - 74,999.99**

Administrative Assistant (1)  
Advisor (2)  
Analyst (4)  
Application Specialist (1)  
Assistant Dean, Arts (1)  
Assistant Director, Project Management (1)  
Assistant Professor (10)  
Associate Director (1)  
Associate Director, Conference Services (1)  
Associate Director, MMFC (1)  
Associate Professor (1)  
Associate Registrar (1)  
Coach (4)  
Computer Scientist/Engineer (1)  
Computer Systems Engineer (1)  
Consultant (2)  
Coordinator (8)  
Counsellor (4)  
Designer (1)  
Development Officer (2)  
Director, Aitken University Centre (1)  
Director, Arts Centre (1)  
Director, Athletics (1)  
Director, Classroom Services (1)  
Director, Client Services (1)  
Director, Executive Education Centre & Contract Development (1)  
Director, Field Services (1)  
Director, Financial Operations (1)  
Director, Integrated Advancement (1)  
Director, IT Architecture (1)  
Director, Learner Support & Delivery (1)  
Director, Marketing & Communications (1)  
Director, Media Services (1)  
Director, Microscopy & Microanalysis Facility (1)  
Director, Music (1)  
Director, Psychological Wellness Centre (1)  
Director, Security & Traffic (1)  
Director, Student Employment Service (1)  
Director, Web & Eservices (1)  
Engineer (3)  
Executive Director, Student Affairs and Services (1)



**Band**  
**60,000.00 - 74,999.99**

Fellow (1)  
Financial Analyst (3)  
HVAC/Refrigeration/Mechanical Shop Supervisor (1)  
Information Architect (1)  
Instructor (12)  
Library Head (2)  
Manager (29)  
Managing Director (1)  
Materials Scientist (1)  
Mentor (1)  
Nurse Clinician 1 (8)  
Nurse Clinician 3 (6)  
Nurse Practitioner (1)  
Officer (1)  
Process Analyst (1)  
Professor (1)  
Programmer (1)  
Research Assistant (1)  
Research Associate (2)  
Research Engineer (1)  
Research Prosthetist (1)  
Research Scientist (1)  
Researcher (1)  
Senior Administrative Officer (1)  
Senior Administrator (1)  
Senior Instructor (4)  
Senior Research Scientist (2)  
Senior Teaching Associate (3)  
Senior Technical Analyst (1)  
Shift Operator 1 (3)  
Shift Operator 2 (3)  
Solutions Architect (1)  
Student Advocate (1)  
Supervisor (2)  
Systems Administrator (1)  
Systems Analyst (1)  
Technical Officer (1)  
Technician (2)  
Technologist (2)  
Unix Systems Administrator (1)

**Band**  
**75,000.00 - 99,999.99**

Assistant Dean, Computer Science (1)  
Assistant Dean, Science (2)  
Assistant Professor (36)  
Assistant Vice President, Resources Planning and Budgeting (1)  
Associate Dean, Engineering (1)  
Associate Dean, Law (1)  
Associate Director (2)  
Associate Professor (47)  
Athletic Director (1)  
Clinic Director (1)  
Coach (1)  
Consultant (4)  
Coordinator (2)  
Dean, Forestry & Environment (1)  
Department Chair (1)  
Director & Senior Advisor, Office of the President (1)  
Director, Business Development Unit (1)  
Director, Campus Recreation (1)  
Director, Commun & Marketing (1)  
Director, Communications & Operations (1)  
Director, Counselling (1)  
Director, Development & Donor Relations (1)  
Director, Facilities Management (1)  
Director, Fin & Admin Service (1)  
Director, Finance & Operations (1)  
Director, Industry-Government Services (1)  
Director, Quality Assurance & Process Management (1)  
Director, Research Support Services (1)  
Director, Risk Management (1)  
Director, Saint John College (1)  
Director, Student Accessibility Centre (1)  
Director, Student Services SJ (1)  
Director, U First (1)  
Engineer (1)  
Executive Director, Res Life & Conference Services (1)  
Faculty (1)  
General Manager (1)  
Human Rights Officer (1)  
Instructor (3)  
International Program Director (1)  
Labour Relations Specialist (1)  
Lecturer (1)  
Librarian 2 (1)

**Band**

**75,000.00 - 99,999.99**

Librarian 3 (2)  
Librarian 4 (4)  
Library Head (4)  
Manager (8)  
Nurse Clinician 2 (2)  
Nurse Clinician 3 (5)  
Nurse Practitioner (2)  
Officer (1)  
Physician (3)  
Professor (7)  
Registrar (1)  
Research Associate (3)  
Research Engineer (1)  
Research Scientist (1)  
Senior Director, Government Relations (1)  
Senior Instructor (9)  
Senior Research Associate (2)  
Senior Research Scientist (1)  
Senior Teaching Associate (18)  
Shift Operator 2 (1)  
Team Leader (1)  
University Secretary (1)

**Band**

**100,000.00 - 124,999.99**

Assistant Dean, Business (1)  
Assistant Dean, Computer Science (1)  
Assistant Dean, Engineering (1)  
Assistant Dean, Humber College (1)  
Assistant Dean, Kinesiology (1)  
Assistant Dean, Nursing (1)  
Assistant Professor (1)  
Assistant Vice President, Finance and Administration (1)  
Associate Dean, Arts (1)  
Associate Dean, Business Admin (1)  
Associate Dean, School of Graduate Studies (1)  
Associate Director of Libraries, Learning & Research Services (1)  
Associate Professor (50)  
Associate Vice President, HR & Organizational Development (1)  
Associate Vice President, Saint John (1)  
Comptroller (1)

**Band**  
**100,000.00 - 124,999.99**

Dean, Business (1)  
Dean, Business Administration (1)  
Department Chair (19)  
Development Director, Financial Services Centre (1)  
Director, ELP (1)  
Director, Enhanced Teaching & Learning Centre (1)  
Director, Facilities Management (1)  
Director, Financial Services (1)  
Director, Information Services and Systems (1)  
Director, Library Systems (1)  
Executive Director, Associated Alumni (1)  
Executive Director, Office of Research Services (1)  
Executive Director, Pond-Deshpande Centre (1)  
Instructor (2)  
Librarian 4 (3)  
Professor (68)  
Registrar (1)  
Research Associate (1)  
Senior Instructor (2)  
Senior Research Associate (2)  
Senior Teaching Associate (24)  
University Treasurer (1)

**Band**  
**125,000.00 - 149,999.99**

Assistant Dean, Business Admin (1)  
Assistant Dean, Engineering (2)  
Assistant Dean, Health Sciences (1)  
Assistant Dean, Kinesiology (1)  
Assistant Dean, Nursing (1)  
Assistant Dean, Science (2)  
Assistant Professor (1)  
Associate Dean, Education (1)  
Associate Dean, School of Graduate Studies (1)  
Associate Director of Libraries, Collections (1)  
Associate Professor (6)  
Associate Vice President, Academic (1)  
Associate Vice President, Capital Planning & Property Dev (1)  
Associate Vice President, ITS (1)  
Dean, Arts-F (1)  
Dean, Arts-SJ (1)

**Band**  
**125,000.00 - 149,999.99**

Dean, Business (1)  
Dean, Forestry & Environment (1)  
Dean, Kinesiology (1)  
Dean, Science (1)  
Department Chair (15)  
Director, Libraries (1)  
Executive Director, College of Extended Learning (1)  
Executive Director, Wallace McCain Institute (1)  
Library Head (4)  
Professor (79)  
Senior Teaching Associate (2)

**Band**  
**150,000.00 - 174,999.99**

Assistant Dean, Computer Science (1)  
Assistant Dean, Forestry & Environment (1)  
Assistant Dean, School of Graduate Studies (2)  
Associate Dean, Business Admin (1)  
Associate Dean, Education (1)  
Associate Dean, Engineering (1)  
Associate Dean, Nursing (1)  
Associate Dean, School of Graduate Studies (1)  
Associate Professor (2)  
Dean, Arts-F (1)  
Dean, Arts-SJ (1)  
Dean, Business Administration (1)  
Dean, Computer Science (1)  
Dean, Law (1)  
Dean, Nursing (1)  
Dean, Renaissance College (1)  
Dean, School of Graduate Studies (1)  
Dean, SCI APP SCI & ENG (1)  
Dean, Science (1)  
Department Chair (5)  
Professor (53)

**Band**  
**175,000.00 - 199,999.99**

Assistant Dean, Business Admin (1)  
Assistant Vice President, Academics (1)  
Associate Professor (1)  
Dean, Engineering (1)  
Department Chair (1)  
Physician (1)  
Physician-Clinical Chief (1)  
Professor (4)  
Vice President, Advancement (1)  
Vice President, Saint John (1)

**Band**  
**200,000.00 - 224,999.99**

Vice President, Academic (1)  
Vice President, Finance & Corporate Services (1)  
Vice President, Research (1)  
Vice President, Research and Provost (1)

**Band**  
**225,000.00 - 249,999.99**

Dean, Education (1)

**Band**  
**375,000.00 - 399,999.99**

President (1)

## Employee Compensation 2012

### Band

60,000.00 - 74,999.99

Analyst (1)  
Application Specialist (1)  
Assistant Dean, Arts (1)  
Assistant Director, Project Management (1)  
Assistant Professor (10)  
Associate Director MMFC (1)  
Associate Director, Conference Services (1)  
Associate Professor (5)  
Associate Registrar (1)  
Athletic Therapist (1)  
Business Analyst (1)  
Coach (3)  
Comptroller (1)  
Computer Scientist/Engineer (1)  
Computer Systems Engineer (1)  
Consultant (2)  
Coordinator (8)  
Counsellor (5)  
Designer (1)  
Development Officer (3)  
Director, Arts Centre (1)  
Director, Athletics (1)  
Director, Client Services (1)  
Director, Executive Education Centre & Contract Development (1)  
Director, Field Services (1)  
Director, Financial Operations (1)  
Director, Integrated Advancement (1)  
Director, Learner Support & Delivery (1)  
Director, Microscopy & Microanalysis Facility (1)  
Director, Music (1)  
Director, Security & Traffic (1)  
Director, Strategic Projects (1)  
Director, Student Employment Service (1)  
Director, SUB & AUC Facility & Events (1)  
Director, Web & Eservices (1)  
Engineer (5)  
Executive Director, MMFF (1)  
Faculty (2)  
Financial Analyst (1)  
HVAC/Refrigeration/Mechanical Shop Supervisor (1)  
Instructor (18)

<b>Band</b> <b>60,000.00 - 74,999.99</b>
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Lecturer (2)  
Librarian 2 (1)  
Librarian 3 (1)  
Library Copyright Officer (1)  
Library Head (1)  
Manager (25)  
Managing Director (1)  
Materials Scientist (1)  
Mentor (1)  
Nurse Clinician 1 (4)  
Nurse Clinician 2 (1)  
Nurse Clinician 3 (3)  
Nurse Practitioner (1)  
Officer (1)  
Professor (4)  
Programmer (1)  
Research Prosthetist (1)  
Research Scientist (2)  
Researcher (1)  
Secretary-PL5 (1)  
Senior Administrative Officer (1)  
Senior Administrator (1)  
Senior Instructor (8)  
Senior Research Scientist (4)  
Senior Teaching Associate (2)  
Senior Technical Analyst (1)  
Shift Operator 1 (3)  
Shift Operator 2 (3)  
Solutions Architect (1)  
Student Advocate (1)  
Superintendent (1)  
Supervisor (1)  
Systems Administrator (1)  
Systems Analyst (1)  
Technical Officer (1)  
Technician (3)  
Technologist (1)  
Unix Systems Administrator (1)



<b>Band</b> <b>75,000.00 - 99,999.99</b>
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Assistant Dean, Science (1)  
Assistant Professor (34)  
Assistant Vice President, Resources Planning and Budgeting (1)  
Associate Director (1)  
Associate Professor (45)  
Athletic Director (1)  
Clinic Director (1)  
Coach (1)  
Consultant (3)  
Coordinator (2)  
Department Chair (4)  
Director & Senior Advisor, Office of the President (1)  
Director, Business Development Unit (1)  
Director, Campus Recreation (1)  
Director, Commun & Marketing (1)  
Director, Communications & Operations (1)  
Director, Counselling (1)  
Director, Development & Donor Relations (1)  
Director, Enhanced Teaching & Learning Centre (1)  
Director, Fin & Admin Service (1)  
Director, Finance & Operations (1)  
Director, Industry-Government Services (1)  
Director, Quality Assurance & Process Management (1)  
Director, Research Support Services (1)  
Director, Risk Management (1)  
Director, Saint John College (1)  
Director, Student Accessibility Centre (1)  
Director, Student Services SJ (1)  
Director, U First (1)  
Engineer (1)  
Executive Director, Pond-Deshpande Centre (1)  
Faculty (1)  
Human Rights Officer (1)  
Instructor (1)  
International Program Director (1)  
Labour Relations Specialist (1)  
Librarian 3 (2)  
Librarian 4 (7)  
Library Head (4)  
Manager (8)  
Nurse Clinician 2 (1)  
Nurse Clinician 3 (3)  
Nurse Practitioner (1)

<b>Band</b> <b>75,000.00 - 99,999.99</b>
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Officer (1)  
Physician (3)  
Professor (12)  
Project Director (1)  
Registrar (1)  
Research Associate (5)  
Senior Director, Government Relations (1)  
Senior Instructor (11)  
Senior Research Associate (1)  
Senior Teaching Associate (22)  
Shift Operator 2 (1)  
Team Leader (1)  
University Secretary (1)  
Vice President (Research) (1)

<b>Band</b> <b>100,000.00 - 124,999.99</b>
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Assistant Dean, Business (1)  
Assistant Dean, Engineering (1)  
Assistant Dean, Humber College (1)  
Assistant Dean, Kinesiology (1)  
Assistant Dean, Nursing (2)  
Assistant Dean, School of Graduate Studies (1)  
Assistant Dean, Science (1)  
Assistant Professor (2)  
Assistant Vice President, Finance and Administration (1)  
Associate Dean, Business Admin (2)  
Associate Dean, School of Graduate Studies (1)  
Associate Director of Libraries - Collections (1)  
Associate Director of Libraries - Learning & Research Services (1)  
Associate Professor (50)  
Associate Vice President HR & Organizational Development (1)  
Associate Vice-President/ITS (1)  
Department Chair (17)  
Development Director, Financial Services Centre (1)  
Director, Animal Studies Saint John (1)  
Director, Biomedical Engineering (1)  
Director, Canadian Rivers Institute (1)  
Director, Electronic Text Centre (1)  
Director, ELP (1)  
Director, Facilities Management (1)

<p style="text-align: center;"><b>Band</b> <b>100,000.00 - 124,999.99</b></p>
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Director, Financial Services (1)  
Director, Information Services and Systems (1)  
Director, Library Systems (1)  
Director, Mi'kmaq-Maliseet Institute (1)  
Director, MMFC (1)  
Executive Director, Associated Alumni (1)  
Executive Director, College of Extended Learning (1)  
Executive Director, Office of Research Services (1)  
Executive Director, Res Life & Conference Services (1)  
Executive Director, Student Affairs and Services (1)  
Library Head (4)  
Professor (76)  
Registrar (1)  
Senior Instructor (1)  
Senior Research Associate (3)  
Senior Teaching Associate (25)  
University Treasurer (1)

<p style="text-align: center;"><b>Band</b> <b>125,000.00 - 149,999.99</b></p>
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Assistant Dean, Business (1)  
Assistant Dean, Business Admin (1)  
Assistant Dean, Computer Science (1)  
Assistant Dean, Engineering (1)  
Assistant Dean, Health Sciences (1)  
Assistant Dean, Nursing (1)  
Assistant Dean, School of Graduate Studies (1)  
Assistant Dean, Science (1)  
Assistant Professor (1)  
Associate Dean, Education (1)  
Associate Dean, English Department (1)  
Associate Dean, Nursing (1)  
Associate Professor (6)  
Associate Vice President (Capital Planning & Property Dev) (1)  
Associate Vice-President ( Academic) (1)  
Coordinator (1)  
Dean, Arts-SJ (1)  
Dean, Business (1)  
Dean, Kinesiology (1)  
Dean, Law (1)  
Dean, SCI APP SCI & ENG (1)

<b>Band</b> <b>125,000.00 - 149,999.99</b>
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Department Chair (15)  
Director, Animal Care (1)  
Director, Forestry & Environment (1)  
Director, Libraries (1)  
Director, Nanotec Centre (1)  
Executive Director, Wallace McCain Institute (1)  
Fellow (1)  
Professor (101)  
Senior Teaching Associate (1)

<b>Band</b> <b>150,000.00 - 174,999.99</b>
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Assistant Dean, Computer Science (1)  
Assistant Dean, Forestry & Environment (1)  
Assistant Dean, School of Graduate Studies (1)  
Assistant Vice President, Academics (1)  
Associate Dean, Business Admin (2)  
Associate Dean, Education (1)  
Associate Dean, Law (1)  
Associate Dean, School of Graduate Studies (1)  
Associate Professor (2)  
Dean, Arts (1)  
Dean, Computer Science (1)  
Dean, Education (1)  
Dean, Engineering (1)  
Dean, Forestry & Environment (1)  
Dean, Nursing (1)  
Dean, Renaissance College (1)  
Dean, School of Graduate Studies (1)  
Dean, Science (1)  
Department Chair (5)  
Director, Biomedical Engineering (1)  
Director, Chemical Engineering Dept (1)  
Director, CRISP (1)  
Professor (18)

<b>Band</b> <b>175,000.00 - 199,999.99</b>
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Dean, Business Administration (1)

<b>Band</b> <b>175,000.00 - 199,999.99</b>
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Department Chair (1)  
Physician (1)  
Physician-Clinical Chief (1)  
Professor (2)  
Vice President (Advancement) (1)  
Vice President (Saint John) (1)  
Vice President Finance & Corporate Services (1)  
Vice President Fredericton (Academic) (1)

<b>Band</b> <b>200,000.00 - 224,999.99</b>
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Associate Dean, Business Admin (1)  
Vice President Research and Provost (1)

<b>Band</b> <b>375,000.00 - 399,999.99</b>
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President (1)