

**St. Thomas University Salary Ranges Report
(July 1, 2018)**

Salary Range \$60,000-\$74,999

Director of Marketing	1
Faculty (Assistant Professor)	1
Faculty (Professor)	1
Staff (Accounts Receivable Officer)	1
Staff (Alumni Affairs Officer)	1
Staff (Communications Officer)	1
Staff (Executive Assistant)	2
Staff (Head Coach-Women's Hockey)	1
Staff (Information Systems Officer)	1
Staff (SCWK Coordinator MMBSW Program)	1
Staff (Student Services-Student Counsellor)	1
Staff (Supervisor, Facilities Management)	1
Staff (Technical Analyst III)	1

Salary Range \$75,000-\$99,999

Director, Admissions	1
Director, Alumni Relations and Alumni Giving	1
Director, Athletics	1
Director, Facilities Management	1
Director, Information Technology	1
Director, Institutional Research	1
Director, Recruitment	1
Director, Student Services and Residence Life	1
Faculty (Assistant Professor)	7
Faculty (Associate Professor)	6
Faculty (Lecturer)	1
Staff (Executive Assistant)	1

Salary Range \$100,000-\$124,999

Associate Vice-President Enrollment Management	1
Comptroller	1
Director, Human Resources	1
Faculty (Assistant Professor)	4
Faculty (Associate Professor)	23
Faculty (Professor)	5
Registrar	1

Salary Range \$125,000-\$149,999

Associate Vice-President Communications	1
---	---

Dean of Humanities	1
Dean of Social Sciences	1
Faculty (Associate Professor)	24
Faculty (Professor)	15

Salary Range \$150,000-\$174,999

Associate Vice-President Research	1
Faculty (Professor)	11
Vice-President Finance and Administration	1
Vice-President Advancement	1

Salary Range \$175,000-\$199,999

Vice-President (Academic and Research)	1
--	---

Salary Range \$250,000-\$274,999

President and Vice-Chancellor	<u>1</u>
-------------------------------	----------

TOTAL	<u><u>131</u></u>
--------------	--------------------------

Note: This report covers all those who had salaries of \$60,000 or more as at July 1, 2018.

There were 52 staff with salaries of less than \$60,000 as at July 1, 2018.

Of the 98 faculty members on this list, 12 are on sabattical, and 2 have a reduced work load.

Collective Agreements are available on the STU website at <http://w3.stu.ca/stu/administrative/hr/p>

**St. Thomas University Salaries Report
(July 1, 2016)**

Salary Range \$60,000-\$74,999

Faculty (Assistant Professor)	4
Faculty (Professor)	1
Staff (Accounts Receivable Officer)	1
Staff (Alumni Affairs Officer)	1
Staff (Executive Assistant)	2
Staff (Information Systems Officer)	2
Staff (SCWK Coordinator MMBSW Program)	1
Staff (Supervisor, Facilities Management)	1
Staff (Technical Analyst III)	1

Salary Range \$75,000-\$99,999

Comptroller	1
Director, Admissions	1
Director, Alumni Relations and Annual Giving	1
Director, Athletics	1
Director, Recruitment	1
Director, Facilities Management	1
Director, Information Technology	1
Director, Institutional Research	1
Director, Student Services and Residence Life	1
Faculty (Assistant Professor)	14
Faculty (Associate Professor)	5

Salary Range \$100,000-\$124,999

Associate Vice-President (Enrollment Management)	1
Director, Communications	1
Director, Human Resources	1
Faculty (Associate Professor)	53
Faculty (Professor)	6
Registrar	1

Salary Range \$125,000-\$149,999

Associate Vice-President Research	1
Faculty (Professor)	10
Interim Vice President Advancement	1

Salary Range \$150,000-\$174,999

Dean of Humanities and Acting Dean of Social Sciences	1
Faculty (Professor)	11
Vice-President (Finance and Administration)	1

Salary Range \$175,000-\$200,000

Vice-President (Academic and Research)	1
--	---

Salary Range \$225,000-\$250,000

President and Vice-Chancellor	1
-------------------------------	---

Note: This report covers all those who had salaries of \$60,000 or more as at July 1, 2016.
There were 62 Staff with salaries of less than \$60,000 as at July 1, 2016.
Of the 104 faculty members on this list, 11 are on sabbatical, 1 is on a reduced load and 1 is on maternity leave.
Collective Agreements are available on the STU website at <http://w3.stu.ca/stu/administrative/hr/policies/>.

**St. Thomas University Salaries Report
(July 1, 2015)**

Salary Range \$60,000-\$74,999

Director-Alumni Relations and Annual Giving	1
Faculty (Assistant Professor)	3
Faculty (Professor)	1
Staff (Alumni Affairs Officer)	1
Staff (Campus Minister)	1
Staff (Executive Assistant)	2
Staff (Information Systems Officer)	2
Staff (SCWK Coordinator MMBSW Program)	1
Staff (Supervisor, Facilities Management)	1
Staff (Technical Analyst III)	1

Salary Range \$75,000-\$99,999

Comptroller	1
Director, Admissions	1
Director, Athletics	1
Director, Recruitment	1
Director, Facilities Management	1
Director, Information Technology	1
Director, Institutional Research	1
Director, Student Services and Residence Life	1
Faculty (Assistant Professor)	13
Faculty (Associate Professor)	10
Faculty (Professor)	2
Staff (Men's Hockey Coach)	1

Salary Range \$100,000-\$124,999

Associate Vice-President (Enrollment Management)	1
Director, Communications	1
Director, Human Resources	1
Faculty (Associate Professor)	48
Faculty (Professor)	6
Registrar	1

Salary Range \$125,000-\$149,999

Assistant Vice-President Research	1
Dean of Humanities	1
Faculty (Professor)	13
Vice-President (Advancement)	1

Salary Range \$150,000-\$174,999

Vice-President (Finance and Administration)	1
Dean of Social Sciences	1
Faculty (Professor)	7

Salary Range \$175,000-\$200,000

Vice-President (Academic and Research)	1
--	---

Salary Range \$225,000-\$250,000

President and Vice-Chancellor	1
-------------------------------	---

Note: This report covers all those who had salaries of \$60,000 or more as at July 1, 2015.
There were 57 Staff with salaries of less than \$60,000 as at July 1, 2015.
Of the 103 faculty members on this list, 11 are on sabbatical and 3 are on reduced load.
Collective Agreements are available on the STU website at <http://w3.stu.ca/stu/administrative/hr/policies/default.aspx>

August 19, 2015

St. Thomas University Salaries Report (Amended)
(July 1, 2014)

Salary Range \$60,000-\$74,999

Director, Alumni Relations and Annual Giving	1
Director, Domestic Recruitment	1
Director, International Recruitment	1
Faculty (Assistant Professor)	6
Faculty (Associate Professor)	1
Staff (Coordinator MMBSW Program)	1
Staff (Executive Assistant)	2
Staff (Information Systems Officer)	1
Staff (Supervisor, Facilities Management)	1

Salary Range \$75,000-\$99,999

Comptroller	1
Director, Admissions	1
Director, Athletics	1
Director, Facilities Management	1
Director, Information Technology	1
Director, Institutional Research	1
Faculty (Assistant Professor)	15
Faculty (Associate Professor)	10
Faculty (Professor)	1
Staff (Men's Hockey Coach)	1

Salary Range \$100,000-\$124,999

Associate Vice-President (Enrollment Management)	1
Dean of Humanities	1
Director, Communications	1
Director, Human Resources	1
Director, Miramichi Program	1
Director, Student Services and Residence Life	1
Faculty (Associate Professor)	44
Faculty (Professor)	10
Registrar	1

Salary Range \$125,000-\$149,999

Dean of Social Sciences	1
Faculty (Professor)	12
Vice-President (Advancement)	1
Vice-President (Finance and Administration)	1

Salary Range \$150,000-\$174,999

Assistant Vice-President (Research)	1
Faculty (Professor)	6
Vice-President (Academic and Research)	1

Salary Range \$225,000-\$250,000

President & Vice-Chancellor	1
-----------------------------	---

Notes: This report covers all those who had annual salaries of \$60,000 or more as at July 1, 2014
There were 64 Staff with salaries of less than \$60,000 as at July 1, 2014
Of the 105 faculty members on this list, 13 are on sabbatical.
Collective Agreements are available on the STU website at <http://w3.stu.ca/stu/administrative/hr/policies/default.aspx>

October 2, 2014

**St. Thomas University Salaries Report
(July 1, 2013)**

Salary Range \$60,000-\$74,999

Director, Aboriginal Education	1
Faculty (Assistant Professor)	5
Staff (Drama Coordinator)	1
Staff (Executive Assistant)	1
Staff (Executive Assistant)	1
Staff (Information Systems Officer)	1
Staff (Men's Hockey Coach)	1

Salary Range \$75,000-\$99,999

Comptroller	1
Director, Admissions	1
Director, Athletics	1
Director, Facilities Management	1
Director, Information Technology	1
Director, Institutional Research	1
Director, International Recruitment	1
Director, Miramichi Programs	1
Director, Student Services and Residence Life	1
Faculty (Assistant Professor)	11
Faculty (Associate Professor)	19
Faculty (Professor)	2
Registrar	1

Salary Range \$100,000-\$124,999

Dean of Humanities	1
Director, Communications	1
Director, Human Resources	1
Faculty (Associate Professor)	40
Faculty (Professor)	11

Salary Range \$125,000-\$149,999

Dean of Social Sciences	1
Faculty (Professor)	13
Vice-President (Advancement)	1
Vice-President (Finance and Administration)	1

Salary Range \$150,000-\$174,999

Assistant Vice-President (Research)	1
Vice-President (Academic and Research)	1

Salary Range \$225,000-\$250,000

President & Vice-Chancellor	1
-----------------------------	---

Notes:

This report covers all those who had annualized salaries of \$60,000 or more as at July 1, 2013.

There were 60 Staff with salaries of less than \$60,000 as at July 1, 2013.

Of the 103 faculty members on this list, 5 are on sabbatical.

The position of Executive Assistant is temporarily occupied by 2 persons due to staff turnover/transition.

Collective Agreements are available on the STU website at <http://w3.stu.ca/stu/administrative/hr/policies/default.aspx>

Category Totals

Directors	11
Faculty (Assistant Professor)	16
Faculty (Associate Professor)	61
Faculty (Professor)	26
Staff (Other)	12
Total	126

**St. Thomas University Salaries Report
(July 1, 2012)**

Salary Range \$60,000-\$74,999

Director, Aboriginal Education	1
Director, Athletics	1
Director, Information Technology	1
Director, International Recruitment	1
Director, Recruitment	1
Faculty (Lecturers)	3
Faculty (Assistant Professor)	4
Staff (Artist in Residence)	1
Staff (Executive Assistant)	1
Staff (Information Systems Officer)	1
Staff (Men's Hockey Coach)	1

Salary Range \$75,000 - \$99,999

Director, Admissions	1
Director, Communications	1
Director, Facilities Management	1
Director, Human Resources	1
Director, Institutional Research	1
Director, Miramichi Programs	1
Director, Student Services and Residence Life	1
Comptroller	1
Registrar	1
Faculty (Assistant Professor)	15
Faculty (Associate Professor)	23
Faculty (Professor)	2

Salary Range \$100,000-\$124,999

Faculty (Associate Professor)	36
Faculty (Professor)	9
Dean of Humanities	1

Salary Range \$125,000-\$149,999

Faculty (Professor)	12
Dean of Social Sciences	1
Vice-President (Finance and Administration)	1

Salary Range \$150,000-\$174,999

Assistant Vice-President (Research)	1
Vice-President (Academic and Research)	1

Salary Range \$200,000-\$225,000

President and Vice-Chancellor	1
-------------------------------	---

This report covers all those who had annualized salaries of \$60,000 or more as at July 1, 2012.

There was 1 vacant senior position at July 1, 2012 (Advancement and Alumni Affairs) that is not included.

There were 54 staff with salaries of less than \$60,000 as at July 1, 2012.

Of the 104 faculty members on this list, 3 were on sabbatical.

Category Totals

Directors	12
Faculty (Assistant Professor)	19
Faculty (Associate Professor)	59
Faculty (Lecturer)	3
Faculty (Professor)	23
Staff (Other)	12

**St. Thomas University Salaries Report
(July 1, 2011)**

Wages \$60,000-\$74,999

Staff (Artist in Residence)	1
Director, Aboriginal Education	1
Director, Athletics	1
Director, Information Technology	1
Director, Institutional Research	1
Director, International Recruitment	1
Director, Recruitment	1
Staff (Executive Assistant)	1
Faculty (Assistant Professor)	4
Faculty (Professor)	2
Staff (Information Systems Officer)	1
Staff (Men's Hockey Coach)	1

Wages \$75,000-\$99,999

Comptroller	1
Director, Admissions	1
Director, Communications	1
Director, Facilities Management	1
Director, Human Resources	1
Director, Student Life and Retention	1
Director, Miramichi Programs	1
Faculty (Assistant Professor)	17
Faculty (Associate Professor)	36
Registrar	1

Wages \$100,000-\$124,999

Dean of Faculty	1
Dean of Students	1
Executive Director, Advancement	1
Faculty (Associate Professor)	25
Faculty (Professor)	11

Wages \$125,000-\$149,999

Dean of Research	1
Faculty (Professor)	10
Vice President (Academic)	1

Wages \$200,000-\$225,000

President & Vice-Chancellor	1
-----------------------------	---

This report covers all those who had annualized salaries of \$60,000 or more as at July 1, 2011.

There were 60 staff with salaries of less than \$60,000 as at July 1, 2011.

There was 1 vacant senior position at July 1, 2011 (Vice-President of Finance and Administration) that is not included.

Of the 105 faculty members on this list, 9 were on sabbatical.

Category Totals

Directors	12
Faculty (Assistant Professor)	21
Faculty (Associate Professor)	61
Faculty (Professor)	23
Staff (Other)	12

**St Thomas University Salaries Report
(July 1, 2010)**

Wages \$60,000-\$74,999

Staff (Associate Registrar)	1
Director, Aboriginal Education	1
Director, Facilities Management	1
Director, Information Technology	1
Director, Institutional Research	1
Director, International Recruitment	1
Staff (Executive Assistant)	1
Faculty (Assistant Professor)	12
Faculty (Associate Professor)	3
Faculty (Professor)	1
Staff (Information Systems Officer)	1

Wages \$75,000-\$99,999

Comptroller	1
Director, Admissions	1
Director, Athletics	1
Director, Communications	1
Director, Human Resources	1
Faculty (Assistant Professor)	9
Faculty (Associate Professor)	38
Faculty (Professor)	2
Project Development Officer	1

Wages \$100,000-\$124,999

Executive Director, Advancement	1
Faculty (Associate Professor)	17
Faculty (Professor)	10
Registrar	1

Wages \$125,000-\$149,999

Faculty (Professor)	11
Vice-President(Academic)	1

Wages \$150,000-\$174,999

Vice-President (Finance & Administration)	1
---	---

Wages \$175,000-\$199,999

President & Vice-Chancellor	1
-----------------------------	---

This report covers all those who had annualized salaries of \$60,000 or more as at July 1, 2010.
There were 62 staff with salaries of less than \$60,000 as at July 1, 2010.
Of the 103 faculty members on this list, 9 were on sabbatical.

Category Totals

Director	10
Faculty (Assistant Professor)	21
Faculty (Associate Professor)	58
Faculty (Professor)	24
Staff (Other)	9

**St. Thomas University Salaries Report
(July 1, 2009)**

Wages \$60,000-\$74,999

Director, Facilities Management	1
Director, Institutional Research	1
Director, International Recruitment	1
Faculty (Assistant Professor)	9
Faculty (Associate Professor)	4
Faculty (Professor)	1
Staff (Information Systems Officer)	1
Staff (Manager, Information Technology)	1

Wages \$75,000-\$99,999

Comptroller	1
Director, Admissions	1
Director, Athletics	1
Director, Communications	1
Director, Human Resources	1
Faculty (Assistant Professor)	12
Faculty (Associate Professor)	41

Wages \$100,000-\$124,999

Executive Director, Advancement	1
Faculty (Associate Professor)	15
Faculty (Professor)	12
Registrar	1

Wages \$125,000-\$149,999

Faculty (Professor)	10
---------------------	----

Wages \$150,000-\$174,999

Vice-President (Academic)	1
Vice-President (Finance and Administration)	1

Wages \$175,000-\$199,999

President & Vice-Chancellor	1
-----------------------------	---

This report covers all those who had annualized salaries of \$60,000 or more as at July 1, 2009.
There were 57 staff with salaries of less than \$60,000 as at July 1, 2009.
Of the 104 faculty members on this list, 6 were on sabbatical.

Category Totals

Director	8
Faculty (Assistant Professor)	21
Faculty (Associate Professor)	60
Faculty (Professor)	23
Staff (Other)	7

**St Thomas University Salaries Report
(July 1, 2008)**

Wages \$60,000-\$74,999

Staff (Associate Registrar)	1
Chair, Catholic Theology	1
Director, Alumni Affairs	1
Director, Facilities Management	1
Director, Institutional Research	1
Director, International Recruitment	1
Faculty (Assistant Professor)	19
Faculty (Associate Professor)	21
Faculty (Professor)	1
Staff (Information Systems Officer)	1

Wages \$75,000-\$99,999

Comptroller	1
Director, Admissions	1
Director, Athletics	1
Director, Communications	1
Director, Human Resources	1
Faculty (Assistant Professor)	5
Faculty (Associate Professor)	34
Faculty (Professor)	6
Staff (Manager, Information Technology)	1
Registrar	1

Wages \$100,000-\$124,999

Executive Director, Advancement	1
Faculty (Professor)	16

Wages \$150,000-\$174,999

Vice-President (Academic)	1
Vice-President (Finance and Administration)	1

Wages \$175,000-\$199,999

President & Vice-Chancellor	1
-----------------------------	---

Wages \$200,000-\$225,000

Former President & Vice-Chancellor	1
------------------------------------	---

This report covers all those who had annualized salaries of \$60,000 or more as at July 1, 2008.
There were 59 staff with salaries of less than \$60,000 as at July 1, 2008.
The former President and Vice-Chancellor was on Administrative Leave following the completion of his term.
Of the 102 faculty members on this list, 14 were on sabbatical.

Category Totals

Director	9
Faculty (Assistant Professor)	24
Faculty (Associate Professor)	55
Faculty (Professor)	23
Staff (Other)	10

**St. Thomas University Salaries Report
(July 1, 2007)**

Wages \$60,000-\$74,999

Director, Athletics	1
Director, Facilities Management	1
Director, Institutional Research	1
Faculty (Assistant Professor)	18
Faculty (Associate Professor)	20
Faculty (Professor)	1
Staff (Information Systems Officer)	1

Wages \$75,000-\$99,999

Comptroller	1
Director, Admissions	1
Director, Communications	1
Director, Human Resources	1
Director, Student Life and Retention	1
Executive Director, Advancement	1
Faculty (Assistant Professor)	7
Faculty (Associate Professor)	32
Faculty (Professor)	10
Staff (Manager, Information Technology)	1
Registrar	1

Wages \$100,000-\$124,999

Faculty (Professor)	13
---------------------	----

Wages \$150,000-\$174,999

Vice-President (Academic)	1
Vice-President (Finance and Administration)	1

Wages \$175,000-\$199,999

President & Vice-Chancellor	1
-----------------------------	---

Wages \$200,000-\$225,000

Former President & Vice-Chancellor	1
------------------------------------	---

This report covers all those who had annualized salaries of \$60,000 or more as at July 1, 2007.

There were 69 staff with salaries of less than \$60,000 as at July 1, 2007.

This report includes bonuses for 3 positions.

The former President and Vice-Chancellor was on Administrative Leave following the completion of his term.

Of the 101 faculty members on this list, 9 were on sabbatical.

Category Totals

Director	8
Faculty (Assistant Professor)	25
Faculty (Associate Professor)	52
Faculty (Professor)	24
Staff (Other)	8

**St. Thomas University Salaries Report
(July 1, 2006)**

Wages \$60,000-\$74,999

Staff (Assistant Registrar)	1
Director, Admissions	1
Director, Athletics	1
Director, Facilities Management	1
Director, Institutional Research	1
Director, Special Projects	1
Faculty (Assistant Professor)	29
Faculty (Associate Professor)	12
Faculty (Lecturer)	1
Faculty (Professor)	1
Staff (Information Systems Officer)	1

Wages \$75,000-\$99,999

Comptroller	1
Director, Communications	1
Director, Human Resources	1
Director, Student Life and Retention	1
Faculty (Assistant Professor)	8
Faculty (Associate Professor)	28
Faculty (Professor)	7
Staff (Manager, Information Technology)	1
Registrar	1

Wages \$100,000-\$124,999

Faculty (Professor)	14
---------------------	----

Wages \$125,000-\$149,999

Vice-President (Academic)	1
---------------------------	---

Wages \$150,000-\$174,999

Vice-President (Finance and Administration)	1
---	---

Wages \$175,000-\$199,999

President & Vice-Chancellor	1
-----------------------------	---

Wages \$200,000-\$225,000

Former President & Vice-Chancellor	1
------------------------------------	---

This report covers all those who had annualized salaries of \$60,000 or more as at July 1, 2006.
There were 71 staff with salaries of less than \$60,000 as at July 1, 2006.
The Director of Advancement position was vacant as at July 1, 2006 and is not included.
The former President and Vice-Chancellor was on Administrative Leave following the completion of his term.
Of the 100 faculty members on this list, 2 were on sabbatical.

Category Totals

Director	8
Faculty (Assistant Professor)	36
Faculty (Associate Professor)	40
Faculty (Professor)	23
Faculty (Lecturer)	1
Staff (Other)	9

**St Thomas University Salaries Report
(July 1, 2005)**

Wages \$60,000-\$74,999

Director, Admissions	1
Director, Communications	1
Director, Human Resources	1
Director, Institutional Research	1
Faculty (Assistant Professor)	27
Faculty (Associate Professor)	8
Faculty (Professor)	3

Wages \$75,000-\$99,999

Comptroller	1
Director, Advancement	1
Director, Student Life and Retention	1
Faculty (Associate Professor)	23
Faculty (Professor)	10
Staff (Manager, Information Technology)	1
Registrar	1

Wages \$100,000-\$124,999

Faculty (Professor)	10
---------------------	----

Wages \$125,000-\$149,999

Vice-President (Academic)	1
Vice-President (Finance and Administration)	1

Wages \$175,000-\$199,999

President & Vice-Chancellor	1
-----------------------------	---

This report covers all those who had annualized salaries of \$60,000 or more as at July 1, 2005.
There were 81 staff with salaries of less than \$60,000 as at July 1, 2005.
The Director of Athletics position was vacant as at July 1, 2005 and is not included.
Of the 81 faculty members on this list, 6 were on sabbatical.

Category Totals

Director	6
Faculty (Assistant Professor)	27
Faculty (Associate Professor)	31
Faculty (Professor)	23
Staff (Other)	6

**St. Thomas University Salaries Report
(July 1, 2004)**

Wages \$60,000-\$74,999

Director, Admissions	1
Director, Athletics	1
Director, Communications	1
Director, Human Resources	1
Director, Institutional Research	1
Faculty (Assistant Professor)	29
Faculty (Associate Professor)	8
Faculty (Lecturer)	1
Faculty (Professor)	3

Wages \$75,000-\$99,999

Comptroller	1
Director, Advancement	1
Director, Student Life and Retention	1
Faculty (Associate Professor)	21
Faculty (Professor)	5
Staff (Manager, Information Technology)	1
Registrar	1

Wages \$100,000-\$124,999

Faculty (Professor)	12
---------------------	----

Wages \$125,000-\$149,999

Vice-President (Academic)	1
Vice-President (Finance and Administration)	1

Wages \$175,000-\$199,999

President & Vice-Chancellor	1
-----------------------------	---

This report covers all those who had annualized salaries of \$60,000 or more as at January 1, 2005.
There were 92 staff with salaries of less than \$60,000 as at January 1, 2005.
Of the 79 faculty members on this list, 8 were on sabbatical.

Category Totals

Director	7
Faculty (Assistant Professor)	29
Faculty (Associate Professor)	29
Faculty (Lecturer)	1
Faculty (Professor)	20
Staff (Other)	6

Other monetary benefits

Housing Allowance (President)

Amount Per Year	Effective Dates
\$18,000.00	July 1, 2011
\$6,000.00	January 18, 2010 -June 30, 2011
\$12,260.00	July 1, 2009 - December 31, 2009
\$12,260.00	July 1, 2008
\$12,260.00	July 1, 2007
\$12,000.00	July 1, 2006
\$15,652.00	July 1, 2005
\$15,652.00	July 1, 2004

Car Allowance (President)

Amount Per Year	Effective Dates
\$0.00	July 1, 2011
\$6,000.00	January 18, 2010 -June 30, 2011
\$8,690.00	July 1, 2009 - December 31, 2009
\$8,690.00	July 1, 2008
\$8,690.00	July 1, 2007
\$8,500.00	July 1, 2006
\$8,953.00	July 1, 2005
\$8,953.00	July 1, 2004

Car Allowance (Vice-President, Finance and Administration)

Amount Per Year	Effective Dates
\$0.00	July 1, 2011
\$7,020.00	July 1, 2010
\$7,020.00	July 1, 2009
\$7,020.00	July 1, 2008
\$7,020.00	July 1, 2007
\$6,870.00	July 1, 2006
\$6,673.05	July 1, 2005
\$6,354.92	July 1, 2004