



**Compensation Report
2017-18 Academic Year**

- This report covers all those who hold positions which have annualized salaries in excess of \$80,000.
- Any bonuses, severance payments (other than those paid to faculty members), and monetary benefits paid to employees during the academic year (July 1 through June 30) are added to salaries to determine compensation for placement in the ranges that follow.
- In the event that the incumbent of a position changed during the year, the information is provided in respect of the incumbent who was in the position at the end of the year.
- Deans and a number of faculty members who have research, travel and entertainment budgets can convert those budgets in whole or in part to income; amounts so converted are not taken into account below.

\$80,000 to \$104,999

| | |
|---------------------------|----|
| Administrative Directors* | 12 |
| Faculty | 32 |
| Librarians | 2 |

\$105,000 to \$129,999

| | |
|---------------------------------|----|
| Senior Academic Administrator** | 1 |
| Administrative Directors* | 8 |
| Faculty | 34 |
| Librarians | 2 |

\$130,000 to \$154,999

| | |
|---------------------------------|----|
| Senior Academic Administrator** | 4 |
| Administrative Directors* | 1 |
| Faculty | 58 |
| Librarians | 2 |

\$155,000 to \$179,999

| | |
|-----------------|---|
| Vice-Presidents | 3 |
|-----------------|---|

\$180,000 to \$204,999

| | |
|-----------------|---|
| Vice-Presidents | 1 |
|-----------------|---|

\$305,000 to \$329,999

| | |
|-----------------------------|---|
| President & Vice-Chancellor | 1 |
|-----------------------------|---|

* Administrative Directors include the Controller, Assistant Controller, the Director of Administrative Services, the Budget Director, the Director of Alumni Relations, the Director of Recruitment Admissions and Awards, the Director of Office Research, the

Director of Student Life, the Director of Athletics and Recreation, the Executive Director of Campaign & University Advancement, the Director of Computing Services, the Director of Facilities Management, the Director of Human Resources, the Director of Marketing and Communications, the Director/Curator of the Owens Art Gallery, the Director of the Purdy Crawford Teaching Centre, the Director of Accessibility and Student Wellness, the Applications Manager, the Network Manager, the Registrar and the Projects Manager.

** Senior Academic Administrators include the University Librarian, Dean of Arts, the Dean of Science & Graduate Studies and Dean of Social Sciences and the Director of the Ron Joyce Centre for Business Studies.



**Compensation Report
2016-17 Academic Year**

- This report covers all those who hold positions which have annualized salaries in excess of \$80,000.
- Any bonuses, severance payments (other than those paid to faculty members), and monetary benefits paid to employees during the academic year (July 1 through June 30) are added to salaries to determine compensation for placement in the ranges that follow.
- In the event that the incumbent of a position changed during the year, the information is provided in respect of the incumbent who was in the position at the end of the year.
- Deans and a number of faculty members who have research, travel and entertainment budgets can convert those budgets in whole or in part to income; amounts so converted are not taken into account below.

\$80,000 to \$104,999

| | |
|---------------------------|----|
| Administrative Directors* | 11 |
| Faculty | 27 |
| Librarians | 3 |

\$105,000 to \$129,999

| | |
|---------------------------------|----|
| Senior Academic Administrator** | 1 |
| Administrative Directors* | 8 |
| Faculty | 39 |
| Librarians | 1 |

\$130,000 to \$154,999

| | |
|---------------------------------|----|
| Senior Academic Administrator** | 4 |
| Administrative Directors* | 1 |
| Faculty | 58 |
| Librarians | 2 |

\$155,000 to \$179,999

| | |
|-----------------|---|
| Vice-Presidents | 3 |
|-----------------|---|

\$180,000 to \$204,999

| | |
|-----------------|---|
| Vice-Presidents | 1 |
|-----------------|---|

\$305,000 to \$329,999

| | |
|-----------------------------|---|
| President & Vice-Chancellor | 1 |
|-----------------------------|---|

* Administrative Directors include the Controller, Assistant Controller, the Director of Administrative Services, the Director of Alumni Relations, the Director of Recruitment Admissions and Awards, the Director of Office Research, the Director of Student Life,

the Director of Athletics and Recreation, the Executive Director of Campaign & University Advancement, the Director of Computing Services, the Director of Facilities Management, the Director of Human Resources, the Director of Marketing and Communications, the Director/Curator of the Owens Art Gallery, the Director of the Purdy Crawford Teaching Centre, the Director of Accessibility and Student Wellness, the Applications Manager, the Network Manager, the Registrar and the Projects Manager.

** Senior Academic Administrators include the University Librarian, Dean of Arts, the Dean of Science & Graduate Studies and Dean of Social Sciences and the Director of the Ron Joyce Centre for Business Studies.



**Compensation Report
2015-16 Academic Year**

- This report covers all those who hold positions which have annualized salaries in excess of \$80,000.
- Any bonuses, severance payments (other than those paid to faculty members), and monetary benefits paid to employees during the academic year (July 1 through June 30) are added to salaries to determine compensation for placement in the ranges that follow.
- In the event that the incumbent of a position changed during the year, the information is provided in respect of the incumbent who was in the position at the end of the year.
- Deans and a number of faculty members who have research, travel and entertainment budgets can convert those budgets in whole or in part to income; amounts so converted are not taken into account below.

\$80,000 to \$104,999

| | |
|---------------------------|----|
| Administrative Directors* | 8 |
| Faculty | 33 |
| Librarians | 3 |

\$105,000 to \$129,999

| | |
|---------------------------------|----|
| Senior Academic Administrator** | 1 |
| Administrative Directors | 10 |
| Faculty | 47 |
| Librarians | 2 |

\$130,000 to \$154,999

| | |
|---------------------------------|----|
| Senior Academic Administrator** | 5 |
| Faculty | 45 |
| Librarians | 1 |

\$155,000 to \$179,999

| | |
|-----------------|---|
| Vice-Presidents | 3 |
|-----------------|---|

\$180,000 to \$204,999

| | |
|-----------------|---|
| Vice-Presidents | 1 |
|-----------------|---|

\$305,000 to \$329,999

| | |
|-----------------------------|---|
| President & Vice-Chancellor | 1 |
|-----------------------------|---|

* Administrative Directors include the Controller, Assistant Controller, the Director of Administrative Services, the Director of Alumni Relations, the Director of Research, the Director of Student Life, the Director of Athletics and Recreation, the Executive Director of Campaign & University Advancement, the Director of Computing Services, the

Director of Facilities Management, the Director of Human Resources, the Director of Marketing and Communications, the Director/Curator of the Owens Art Gallery, the Director of the Purdy Crawford Teaching Centre, the Applications Manager, the Network Manager, the Registrar and the Recruitment and the Projects Manager.

** Senior Academic Administrators include the University Librarian, Dean of Arts, the Dean of Science & Graduate Studies and Dean of Social Sciences and the Director of the Ron Joyce Centre for Business Studies.

Mount Allison University

Travel Expenses - July 1, 2015 to June 30, 2016

| Position Title | Amount |
|---|------------|
| Controller* | 6,453 |
| Dean of Arts | 11,058 |
| Dean of Science | 14,672 |
| Dean of Social Sciences | 2,591 |
| Director of Ron Joyce Centre for Business Studies | 9,513 |
| Director, Administrative Services | 2,066 |
| Director, Computing Services | 2,704 |
| Director of Facilities Management | 631 |
| Director, Human Resources | 2,145 |
| Director, Purdy Crawford Teaching Centre | 2,553 |
| Director / Curator Owens Art Gallery | 6,454 |
| Director of Marketing and Communications | - |
| Executive Director - Campaign and University Advancement | 8,111 |
| Non-Employee Officer** | 2,513 |
| President and Vice-Chancellor * | 24,437 (1) |
| Provost and Vice President, Academic and Research * | 9,845 |
| Registrar | 188 |
| Secretary of the Board of Regents, Treasurer and Vice President, Finance and Administration * | 4,268 |
| University Librarian | 797 |
| Vice President, University Advancement | 16,728 |
| Vice President, International and Student Affairs | 3,432 |

This report covers expenses of administrators on the highest level of the administrative pay scale or with annualized salaries over \$100,000. Travel expenses include travel expenses related to the following: University activities; representation in regional and national organizations; research and creative activities.

Travel expenses are funded by various University funds, including operating budgets, special purpose grants and research funds, as well as those expenses invoiced to external organizations when possible.

The amount disclosed for each position represents the total amount for all individuals who held that position during the reporting period.

* Employee Officer

** Non-Employee Officer is the Chancellor

(1) \$6,241 for hotels and \$18,196 for transportation



**Compensation Report
2014-15 Academic Year**

- This report covers all those who hold positions which have annualized salaries in excess of \$80,000.
- Any bonuses, severance payments (other than those paid to faculty members), and monetary benefits paid to employees during the academic year (July 1 through June 30) are added to salaries to determine compensation for placement in the ranges that follow.
- In the event that the incumbent of a position changed during the year, the information is provided in respect of the incumbent who was in the position at the end of the year.
- Deans and a number of faculty members who have research, travel and entertainment budgets can convert those budgets in whole or in part to income; amounts so converted are not taken into account below.

\$80,000 to \$104,999

| | |
|---------------------------|----|
| Administrative Directors* | 14 |
| Faculty | 42 |
| Librarians | 3 |

\$105,000 to \$129,999

| | |
|--------------------------|----|
| Administrative Directors | 4 |
| Faculty | 44 |
| Librarians | 1 |

\$130,000 to \$154,999

| | |
|---------------------------------|----|
| Senior Academic Administrator** | 5 |
| Faculty | 39 |
| Librarians | 2 |
| Vice-Presidents | 2 |

\$155,000 to \$179,999

| | |
|-----------------|---|
| Vice-Presidents | 1 |
|-----------------|---|

\$180,000 to \$204,000

| | |
|-----------------|---|
| Vice-Presidents | 1 |
|-----------------|---|

\$305,000 to \$329,999

| | |
|-----------------------------|---|
| President & Vice-Chancellor | 1 |
|-----------------------------|---|

* Administrative Directors include the Controller, the Director of Administrative Services, the Director of Alumni Relations, the Director of Research, the Director of Student Life,

the Director of Athletics and Recreation, the Executive Director of Campaign & University Advancement, the Director of Computing Services, the Director of Facilities Management, the Director of Human Resources, the Director of Marketing and Communications, the Director/Curator of the Owens Art Gallery, the Director of the Purdy Crawford Teaching Centre, the Applications Manager, the Network Manager, the Registrar, the Associate Registrar, Recruitment and the Projects Manager.

** Senior Academic Administrators include the University Librarian, Dean of Arts, the Dean of Science & Graduate Studies, the Dean of Social Sciences and the Director of the Ron Joyce Centre for Business Studies.

Mount Allison University

Travel Expenses - July 1, 2014 to June 30, 2015

| Position Title | Amount |
|---|------------|
| Controller* | 6,733 |
| Dean of Arts | 9,083 |
| Dean of Science | 13,697 |
| Dean of Social Science | 3,334 |
| Director of Ron Joyce Centre for Business Studies | 13,193 |
| Director, Administrative Services | 1,684 |
| Director, Computing Services | 2,573 |
| Director of Facilities Management | 1,676 |
| Director, Human Resources | 1,968 |
| Director, Purdy Crawford Teaching Centre | 1,368 |
| Director / Curator Owens Art Gallery | 4,848 |
| Director of Marketing and Communications | 688 |
| Executive Director - Campaign and University Advancement | 3,590 |
| Non-Employee Officer** | 806 |
| President and Vice-Chancellor * | 41,853 (1) |
| Provost and Vice President, Academic and Research * | 24,930 |
| Registrar | 954 |
| Secretary of the Board of Regents, Treasurer and Vice President, Finance and Administration * | 16,583 |
| University Librarian | 4,048 |
| Vice President, University Advancement | 24,827 |
| Vice President, International and Student Affairs | 16,988 |

This report covers expenses of administrators on the highest level of the administrative pay scale or with annualized salaries over \$100,000. Travel expenses include travel expenses related to the following: University activities; representation in regional and national organizations; research and creative activities. Travel expenses are funded by various University funds, including operating budgets, special purpose grants and research funds, as well as those expenses invoiced to external organizations when possible. The amounts noted above include any accountable vehicle allowances provided to employees in lieu of submitting certain travel claims to the University. The amount disclosed for each position represents the total amount for all individuals who held that position during the reporting period.

* Employee Officer

** Non-Employee Officer is the Chancellor

(1) \$6,482 for hotels and \$35,371 for transportation



**Compensation Report
2013-14 Academic Year**

- This report covers all those who hold positions that have annualized salaries in excess of \$80,000.
- Any bonuses, severance payments (other than those paid to faculty members), and monetary benefits paid to employees during the academic year (July 1 through June 30) are added to salaries to determine compensation for placement in the ranges that follow.
- In the event that the incumbent of a position changed during the year, the information is provided in respect of the incumbent who was in the position at the end of the year.
- Deans and a number of faculty members who have research, travel and entertainment budgets can convert those budgets in whole or in part to income; amounts so converted are not taken into account below.

\$80,000 to \$104,999

| | |
|---------------------------|----|
| Administrative Directors* | 14 |
| Faculty | 43 |
| Librarians | 2 |

\$105,000 to \$129,999

| | |
|---------------------------------|----|
| Senior Academic Administrator** | 3 |
| Administrative Directors | 4 |
| Faculty | 59 |
| Librarians | 3 |

\$130,000 to \$154,999

| | |
|---------------------------------|----|
| Senior Academic Administrator** | 1 |
| Faculty | 21 |
| Vice-Presidents | 1 |

\$155,000 to \$179,999

| | |
|-----------------|---|
| Vice-Presidents | 3 |
|-----------------|---|

\$280,000 to \$304,999

| | |
|-----------------------------|---|
| President & Vice-Chancellor | 1 |
|-----------------------------|---|

* Administrative Directors include the Controller, Associate Controller, the Director of Administrative Services, the Director of Alumni Relations, the Director of Research, the Director of Student Life, the Director of Athletics and Recreation, the Executive Director of Campaign & University Advancement, the Director of

Computing Services, the Director of Facilities Management, the Director of Human Resources, the Director of Managing and Communications, the Director/Curator of the Owens Art Gallery, the Director of the Purdy Crawford Teaching Centre, the Applications Manager, the Network Manager, the Registrar and the Associate Registrar, Recruitment.

** Senior Academic Administrators include the University Librarian, Dean of Arts, the Dean of Science & Graduate Studies and Dean of Social Sciences.

Mount Allison

UNIVERSITY

Compensation Report 2012-13 Academic Year

- This report covers all those who hold positions which have annualized salaries in excess of \$80,000.
- Any bonuses, severance payments (other than those paid to faculty members), and monetary benefits paid to employees during the academic year (July 1 through June 30) are added to salaries to determine compensation for placement in the ranges that follow.
- In the event that the incumbent of a position changed during the year, the information is provided in respect of the incumbent who was in the position at the end of the year.
- Deans and a number of faculty members who have research, travel and entertainment budgets can convert those budgets in whole or in part to income, amounts so converted are not taken into account below.

\$80.000 to \$104.999

| | |
|---------------------------|----|
| Administrative Directors* | 14 |
| Faculty | 45 |
| Librarians | 2 |

\$105.000 to \$129.999

| | |
|---------------------------------|----|
| Senior Academic Administrator** | 3 |
| Administrative Directors | 3 |
| Faculty | 53 |
| Librarians | 3 |

\$130.000 to \$154.999

| | |
|---------------------------------|----|
| Senior Academic Administrator** | 2 |
| Faculty | 20 |
| Vice-Presidents | 1 |

\$155.000 to \$179.999

| | |
|-----------------|---|
| Vice-Presidents | 3 |
|-----------------|---|

\$330.000 to \$359.999

| | |
|-----------------------------|---|
| President & Vice-Chancellor | 1 |
|-----------------------------|---|

* Administrative Directors include the Controller, the Assistant Controller, the Director of Administrative Services, the Director of Alumni Relations, the Director of Research, the Director of Student Life, the Director of Athletics and Recreation, the Executive Director of Campaign & University Advancement, the Director of Computing Services, the Director of Facilities Management, the Director of Human Resources, the Director of Marketing and Communications, the Director/Curator of the Owens Art Gallery, the

Director of the Purdy Crawford Teaching Centre, the Applications Manager, the Network Manager and the Registrar.

** Senior Academic Administrators include the University Librarian, Dean of Arts, Dean of Science & Graduate Studies, Dean of Social Sciences, and the Director of the Ron Joyce Centre for Business Studies.

**Mount Allison University
Compensation Report
2011-12 Academic Year**

- This report covers all those who hold positions which have annualized salaries in excess of \$80,000.
- Any bonuses, severance payments (other than those paid to faculty members), and monetary benefits paid to employees during the academic year (July 1 through June 30) are added to salaries to determine compensation for placement in the ranges that follow.
- In the event that the incumbent of a position changed during the year, the information is provided in respect of the incumbent who was in the position at the end of the year.
- Deans and a number of faculty members who have research, travel and entertainment budgets can convert those budgets in whole or in part to income; amounts so converted are not taken into account below.

\$80,000 to \$104,999

| | |
|---------------------------|----|
| Administrative Directors* | 15 |
| Faculty | 52 |
| Librarians | 1 |

\$105,000 to \$129,999

| | |
|----------------------------------|----|
| Senior Academic Administrators** | 2 |
| Administrative Directors* | 3 |
| Faculty | 47 |
| Librarians | 4 |

\$130,000 to \$154,999

| | |
|----------------------------------|----|
| Senior Academic Administrators** | 3 |
| Faculty | 23 |
| Vice-Presidents | 1 |

\$155,000 to \$179,999

| | |
|-----------------|---|
| Vice-Presidents | 3 |
|-----------------|---|

\$305,000 to \$329,999

| | |
|-----------------------------|---|
| President & Vice-Chancellor | 1 |
|-----------------------------|---|

- Administrative Directors include the Controller, the Assistant Controller, the Director of Administrative Services, the Director of Alumni Relations, the Director of Research, the Director of Student Life, the Director of the Meighen Centre, the Director of Athletics and Recreation, the Executive Director of the Capital Campaign, the Director of Computing Services, the Director of Facilities Management, the Director of Human Resources, the Director of Marketing and Communications, the Director/Curator of the Owens Art Gallery, the Director of the Purdy Crawford Teaching Centre, the Applications Manager, the Net'NOrk Manager and the Registrar.

** Senior Academic Administrators include the Dean of Arts, the Director of the Ron Joyce Centre for Business Studies, the University Librarian, the Dean of Science, and the Dean of Social Sciences.

**Mount Allison University
Travel Expenses Report
2011-12 Academic Year**

| Positions | Amounts |
|---|----------------|
| Controller | \$ 7,880 |
| Dean of Arts | 6,670 |
| Dean of Science | 7,822 |
| Dean of Social Sciences | 619 |
| Director, Administrative Services | 8,598 |
| Director, Computing Services | 4,300 |
| Director of Facilities Management | 6,892 |
| Director, Human Resources | 2,284 |
| Director, Purdy Crawford Teaching Centre | 2,821 |
| Director / Curator Owens Art Gallery | 10,157 |
| Director of Marketing and Communications | 2,956 |
| Director of Ron Joyce Centre for Business Studies | 10,077 |
| Executive Director, Campaign and University Advancement | 3,091 |
| Non-Employee Officers** | 1,983 |
| President and Vice-Chancellor* | 47,149*** |
| Provost and Vice President, Academic and Research* | 1,557 |
| Registrar | 436 |
| Board Secretary, Treasurer and VP Finance and Administration* | 10,112 |
| University Librarian | 7,550 |
| Vice President, University Advancement | 30,697 |
| Vice President, International and Student Affairs | 19,065 |

This report only covers expenses of administrators on the highest level of the administrative pay scale or with annualized salaries over \$100,000. Travel expenses include travel expenses related to University activities, to representation in regional and national organizations, to research and to creative activities. Travel expenses are funded by various University funds, including operating budgets, special purpose grants and research funds, as well as being invoiced to external organizations when possible. The amounts noted include any accountable vehicle allowances provided to employees in lieu of submitting certain travel claims to the University.

* Employee Officer

** Non-Employee Officers are the Chancellor, the Chair of the Board of Regents, the Vice Chair of the Board of Regents, and the Chair of the Executive Committee

*** \$10,139 for hotels and \$37,010 for transportation.

**Mount Allison University
Compensation Report
2010-2011 Academic Year**

- This report covers all those who hold positions which have annualized salaries in excess of \$80,000.
- Any bonuses, severance payments (other than those paid to faculty members), and monetary benefits paid to employees during the academic year (July 1 through June 30) are added to salaries to determine compensation for placement in the ranges that follow.
- In the event that the incumbent of a position changed during the year, the information is provided in respect of the incumbent who was in the position at the end of the year.
- Deans and a number of faculty members who have research, travel and entertainment budgets can convert those budgets in whole or in part to income; amounts so converted are not taken into account below.

\$80,000 to \$104,999

| | |
|----------------------------------|----|
| Administrative Directors* | 15 |
| Faculty | 62 |
| Librarians | 3 |
| Senior Academic Administrators** | 1 |

\$105,000 to \$129,999

| | |
|----------------------------------|----|
| Administrative Directors* | 1 |
| Faculty | 11 |
| Librarians | 3 |
| Senior Academic Administrators** | 2 |

\$130,000 to \$154,999

| | |
|----------------------------------|----|
| Faculty | 19 |
| Senior Academic Administrators** | 2 |
| Vice-Presidents | 1 |

\$155,000 to \$179,999

| | |
|-----------------|---|
| Vice-Presidents | 3 |
|-----------------|---|

\$280,000 to \$304,999

| | |
|-----------------------------|---|
| President & Vice-Chancellor | 1 |
|-----------------------------|---|

* Administrative Directors include the Director of Computing Services; Controller; Director of Alumni Relations; Director of Facilities Management; Director of Marketing and Communications; Assistant Controller; Director of the Research Office; Director of Administrative Services; Director of Human Resources; Director of the Meighen Centre; the Director of the Purdy Crawford Teaching Centre; the Director/Curator of the Ovens Art Gallery; the Executive Director of the Jump Campaign; the Net'Mark Manager; the Applications Manager; and the Registrar.

** Senior Academic Administrators include the University Librarian; Dean of Social Sciences; Director of Ron Joyce Centre for Business Studies; the Dean of Arts; and the Dean of Science & Graduate Studies.

**Mount Allison University
Compensation Report
2009-2010 Academic Year**

- This report covers all those who hold positions which have annualized salaries in excess of \$80,000.
- Any bonuses, severance payments (other than those paid to faculty members), and monetary benefits paid to employees during the academic year (July 1 through June 30) are added to salaries to determine compensation for placement in the ranges that follow.
- In the event that the incumbent of a position changed during the year, the information is provided in respect of the incumbent who was in the position at the end of the year.
- Deans and a number of faculty members who have research, travel and entertainment budgets can convert those budgets in whole or in part to income; amounts so converted are not taken into account below.

\$80,000 to \$104,999

| | |
|----------------------------------|----|
| Administrative Directors* | 13 |
| Faculty | 31 |
| Librarians | 2 |
| Senior Academic Administrators** | 1 |

\$105,000 to \$129,999

| | |
|----------------------------------|----|
| Administrative Directors* | 1 |
| Faculty | 11 |
| Librarians | 2 |
| Senior Academic Administrators** | 3 |

\$130,000 to \$154,999

| | |
|----------------------------------|----|
| Faculty | 22 |
| Senior Academic Administrators** | 1 |
| Vice-Presidents | |

\$155,000 to \$179,999

| | |
|-----------------|---|
| Vice-Presidents | 3 |
|-----------------|---|

\$255,000 to \$279,999

| | |
|-----------------------------|---|
| President & Vice-Chancellor | 1 |
|-----------------------------|---|

* Administrative Directors include the Director of Computing Services; Controller; Director of Alumni Relations; Director of Marketing and Communications; Director of Facilities Management; Director of the Office of Research; Director of Administrative Services; Director of Human Resources; Director of the Purdy Crawford Teaching Centre; the Director of the Rural & Small Towns Studies Program; the Director/Curator of the Owens Art Gallery; Assistant Controller; Executive Director of the Jump Campaign; and the Registrar

** Senior Academic Administrators include the University Librarian; Dean of Arts; Dean of Science & Graduate Studies; Dean of Social Sciences; and Director of the Ron Joyce Centre for Business Studies.

**Mount Allison University
Compensation Report
2008-2009 Academic Year**

- This report covers all those who hold positions which have annualized salaries in excess of \$80,000.
- Any bonuses, severance payments (other than those paid to faculty members), and monetary benefits paid to employees during the academic year (July 1 through June 30) are added to salaries to determine compensation for placement in the ranges that follow.
- In the event that the incumbent of a position changed during the year, the information is provided in respect of the incumbent who was in the position at the end of the year.
- Deans and a number of faculty members who have research, travel and entertainment budgets can convert those budgets in whole or in part to income; amounts so converted are not taken into account below.

\$80.000 to \$104.999

| | |
|----------------------------------|---|
| Administrative Directors* | 7 |
| Faculty | 6 |
| Librarians | 2 |
| Senior Academic Administrators** | 2 |

\$105.000 to \$129.999

| | |
|----------------------------------|---|
| Administrative Directors* | 1 |
| Faculty | 8 |
| Librarians | 2 |
| Senior Academic Administrators** | 2 |
| Vice-Presidents | 1 |

\$130.000 to \$154.999

| | |
|-----------------|---|
| Vice-Presidents | 2 |
|-----------------|---|

\$155.000 to \$179.999

| | |
|-----------------|---|
| Vice-Presidents | 1 |
|-----------------|---|

\$230.000 to \$254.999

President & Vice-Chancellor

* Administrative Directors include the Director of Computing Services; Controller; Dean of Students; Director of Facilities Management; Director of Human Resources; Director of the Purdy Crawford Teaching Centre; Director/Curator of the Owens Art Gallery; and Executive Director of the Jump Campaign

** Senior Academic Administrators include the Dean of Science & Graduate Studies; University Librarian; Dean of Arts; and Dean of Social Sciences

**Mount Allison University
Compensation Report
2007-2008 Academic Year**

- This report covers all those who hold positions which have annualized salaries in excess of \$80,000.
- Any bonuses, severance payments (other than those paid to faculty members), and monetary benefits paid to employees during the academic year (July 1 through June 30) are added to salaries to determine compensation for placement in the ranges that follow.
- In the event that the incumbent of a position changed during the year, the information is provided in respect of the incumbent who was in the position at the end of the year.
- Deans and a number of faculty members who have research, travel and entertainment budgets can convert those budgets in whole or in part to income; amounts so converted are not taken into account below.

\$80.000 to \$104.999

| | |
|----------------------------------|---|
| Administrative Directors* | 8 |
| Faculty | 6 |
| Librarians | 4 |
| Senior Academic Administrators** | 3 |

\$105.000 to \$129.999

| | |
|----------------------------------|---|
| Faculty | 4 |
| Librarians | 1 |
| Senior Academic Administrators** | 2 |
| Vice-Presidents | 1 |

\$130.000 to \$154.999

| | |
|-----------------|---|
| Vice-Presidents | 3 |
|-----------------|---|

\$205.000 to \$229.999

| | |
|-----------------------------|---|
| President & Vice-Chancellor | 1 |
|-----------------------------|---|

* Administrative Directors include the Dean of Students; Director of Facilities Management; Director of Computing Services; Director of the Purdy Crawford Teaching Centre; Director/Curator of the Owens Art Gallery; Executive Director of the Jump Campaign; Controller; and the Project Manager, Accreditation, in Commerce.

** Senior Academic Administrators include the Dean of Arts; Executive Director of Commerce ; Dean of Science & Graduate Studies; Dean of Social Sciences; and University Librarian

**Mount Allison University
Compensation Report
2006-07 Academic Year**

- This report covers all those who hold positions which have annualized salaries in excess of \$80,000.
- Any bonuses, severance payments (other than those paid to faculty members), and monetary benefits paid to employees during the academic year (July 1 through June 30) are added to salaries to determine compensation for placement in the ranges that follow.
- In the event that the incumbent of a position changed during the year, the information is provided in respect of the incumbent who was in the position at the end of the year.
- Deans and a number of faculty members who have research, travel and entertainment budgets can convert those budgets in whole or in part to income; amounts so converted are not taken into account below.
- Faculty Members and Librarians are not included in this report because of the time it could have taken to produce that information given that our current payroll system I/V's not being used in this academic year.

\$80.000 to \$104.999

| | |
|----------------------------------|---|
| Administrative Directors* | 4 |
| Senior Academic Administrators** | 4 |

\$105,000 to \$129.999

| | |
|----------------------------------|---|
| Administrative Directors | 1 |
| Senior Academic Administrators** | 1 |
| Vice-Presidents | 1 |

\$130.000 to \$154.999

| | |
|-----------------|---|
| Vice-Presidents | 1 |
|-----------------|---|

\$180,000 to \$204.999

| | |
|-----------------------------|---|
| President & Vice-Chancellor | 1 |
|-----------------------------|---|

* Administrative Directors include the Controller, the Director of Computing Services, the Director of Facilities Management, the Director of Research Development and the Director of the Purdy Crawford Teaching Centre.

** Senior Academic Administrators include the Dean of Arts, the Dean of Science, the Dean of Social Sciences, the University Librarian and the Executive Director of Commerce.

**Mount Allison University
Compensation Report
2005-06 Academic Year**

- This report covers all those who hold positions which have annualized salaries in excess of \$80,000.
- Any bonuses, severance payments (other than those paid to faculty members), and monetary benefits paid to employees during the academic year (July 1 through June 30) are added to salaries to determine compensation for placement in the ranges that follow.
- In the event that the incumbent of a position changed during the year, the information is provided in respect of the incumbent who was in the position at the end of the year.
- Deans and a number of faculty members who have research, travel and entertainment budgets can convert those budgets in whole or in part to income; amounts so converted are not taken into account below.
- Faculty Members and Librarians are not included in this report because of the time it would have taken to produce that information given that our current payroll system was not being used in this academic year.

\$80.000 to \$104.999

| | |
|----------------------------------|---|
| Administrative Directors* | 1 |
| Senior Academic Administrators** | 1 |

\$105.000 to \$129.999

| | |
|----------------------------------|---|
| Senior Academic Administrators** | 1 |
| Vice-Presidents | 1 |

\$130.000 to \$154.999

| | |
|-----------------|---|
| Vice-Presidents | 1 |
|-----------------|---|

\$205.000 to \$229.999

| | |
|-----------------------------|---|
| President & Vice-Chancellor | 1 |
|-----------------------------|---|

* Administrative Directors include the Controller, the Director of Alumni Affairs, the Director of Facilities Management, the Director of Research Development, the Director of Computing Services, the Director of Human Resources, and the Director of Administrative Services.

** Senior Academic Administrators include the Dean of Social Sciences, the Dean of Arts, the Dean of Science and the University Librarian.

**Mount Allison University
Compensation Report
2004--05 Academic Year**

- This report covers all those who hold positions which have annualized salaries in excess of \$80,000.
- Any bonuses, severance payments (other than those paid to faculty members), and monetary benefits paid to employees during the academic year (July 1 through June 30) are added to salaries to determine compensation for placement in the ranges that follow.
- In the event that the incumbent of a position changed during the year, the information is provided in respect of the incumbent who was in the position at the end of the year.
- Deans and a number of faculty members who have research, travel and entertainment budgets can convert those budgets in whole or in part to income; amounts so converted are not taken into account below.
- Faculty Members and Librarians are not included in this report because of the time it would have taken to produce that information given that our current payroll system was not being used in this academic year.

\$80.000 to \$104,999

| | |
|----------------------------------|---|
| Administrative Directors* | 7 |
| Senior Academic Administrators** | 3 |

\$105.000 to \$129.999

| | |
|----------------------------------|---|
| Senior Academic Administrators** | 1 |
| Vice-Presidents | 2 |

\$130.000 to \$154.999

| | |
|----------------|---|
| Vice-President | 1 |
|----------------|---|

\$205.000 to \$229.999

| | |
|-----------------------------|---|
| President & Vice-Chancellor | 1 |
|-----------------------------|---|

* Administrative Directors include the Controller, Associate VP of Student Life & Admissions, the Director of Alumni Affairs, the Director of Facilities Management, the Director of Research Development, the Director of Student Administrative Services, and the Director of Computing Services.

** Senior Academic Administrators include the Dean of Arts, the Dean of Science, the Executive Director of Commerce, and the University Librarian.