

## ACHIEVEMENTS AND GOALS

### OF THE FEDERATION OF NEW BRUNSWICK FACULTY ASSOCIATION

*The FNBFA is the voice of public university faculty and academic librarians across the province. We seek to advance our members' professional interests and to improve the quality of our education system.*

In recent years, the FNBFA has:	The results:	In 2018-2019, we will:
<ul style="list-style-type: none"> <li>• Lobbied against government initiatives threatening to undermine the quality of post-secondary education in New Brunswick</li> </ul>	<ul style="list-style-type: none"> <li>• Resisted plans outlined in the Miner-L'Écuyer Report and the Government's Self-Sufficiency Action Plan to convert Saint John, Edmundston and Shippagan campuses into polytechnics</li> <li>• Preserved the institutional autonomy of universities to determine objectives and programs independently from the needs of industry and the labour market</li> <li>• Resisted government-imposed performance indicators on universities</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to forcefully lobby against the imposition of performance indicators on our universities through regular meetings with the Minister of Post-Secondary Education, Training and Labour, the Deputy Minister and other high ranking civil servants, as well as PSE critics from other parties</li> <li>• Continue to raise awareness among government officials and the public about the chronic underfunding of our universities, and to lobby for increased funding</li> <li>• Establish a realistic baseline for adequate funding of public universities (i.e. a % of GDP or a % of the provincial budget)</li> </ul>
<ul style="list-style-type: none"> <li>• Protected faculty associations' collective bargaining rights</li> </ul>	<ul style="list-style-type: none"> <li>• Prevented government interference in free collective bargaining by successfully</li> </ul>	<ul style="list-style-type: none"> <li>• Strengthen the Federation's member associations for future collective bargaining by holding</li> </ul>

	<p><b>lobbying to discontinue the practice of imposing conciliation boards</b></p> <ul style="list-style-type: none"> <li>• <b>In coalition with other unions, successfully opposed back-to-work legislation</b></li> <li>• <b>Supported our members during strikes and lock-outs in the media (interviews, commentaries), by facilitating meetings between member association presidents and journalists, being present at member association meetings and on the picket lines, and by providing donations, among others</b></li> <li>• <b>Strengthened the Federation’s member associations for collective bargaining by holding a workshop for chief negotiators in October 2018</b></li> </ul>	<p><b>meetings of chief negotiators, sharing experiences between member associations, promoting solidarity among member associations</b></p>
<ul style="list-style-type: none"> <li>• <b>Promoted equity for contract academic staff and supported the rights of minority groups in our universities</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Active participation in the annual Fair Employment Week through presentations on campus, media campaigns, and support for our member associations’ activities</b></li> <li>• <b>Financial support for francophone faculty members</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Support the efforts the FNBFA’s ad hoc Committee on the Indigenization of the Academy by funding a research position to produce a written report for use by FNBFA/FAPPUNB and other policy-making bodies in the planning of new initiatives</b></li> </ul>

	<p>to attend CAUT's Francophones' Conference</p> <ul style="list-style-type: none"> <li>• Surveying public universities to identify the number and types of contract academic staff</li> </ul>	<p>relating to the participation of interested Aboriginal peoples in post-secondary education in New Brunswick</p> <ul style="list-style-type: none"> <li>• Investigate the possibility of uniting with other unions in New Brunswick to lobby for legislation to protect workers against precarious working conditions</li> <li>• Investigate measures to pressure university administrations to improve workplace accommodations; organize workshop on this topic in the spring of 2019</li> </ul>
<ul style="list-style-type: none"> <li>• Increased transparency in government and university administrations' decision-making and spending, through requests under the Right to Information and Protection of Privacy Act (RIPPA)</li> </ul>	<ul style="list-style-type: none"> <li>• Salaries and benefits of university administrators are now public information</li> <li>• Legal fees paid by university administrations are now public information</li> <li>• Goods and services purchased by university administrations from off-campus providers are now public information</li> <li>• Successfully lobbied to have faculty members included in the Steering Committee on Experiential Learning</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to press for the government's funding formula for public universities to be made public</li> <li>• Pressure to alter the composition of Boards of Governors so that it has less corporate representation and more representation from the academic sector and other sectors not linked to the corporate world</li> </ul>

	<ul style="list-style-type: none"> <li>• <b>Successfully lobbied to make public the contents of the MoUs relative to university funding signed between the Government of New Brunswick and 3 out of 4 of New Brunswick’s public universities</b></li> </ul>	
<ul style="list-style-type: none"> <li>• <b>Defended post-secondary education in New Brunswick as a basic right, and lobbied for its accessibility to all, using evidence-based arguments and data</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Founded and maintained the Semeluk Scholarship, a merit- and needs-based full scholarship benefiting as many as 4 New Brunswick students each year since 1990</b></li> <li>• <b>The Free Tuition Program and the Tuition Relief for the Middle Class are now available to New Brunswick students attending a public university or college in New Brunswick</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Award our annual Semeluk Scholarship through a province-wide competitive process</b></li> <li>• <b>Monitor the results of tuition-relief programs as data becomes available; continue to lobby for improved accessibility to post-secondary education in New Brunswick</b></li> <li>• <b>Continue to advocate for increased public funding of New Brunswick’s universities through our annual day of lobbying and our presence throughout the provincial budget consultations process and through the media</b></li> </ul>
<ul style="list-style-type: none"> <li>• <b>Increased the visibility of New Brunswick’s university faculty, librarians and researchers</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Annual day of lobbying with provincial MLAs to discuss the work and concerns of New Brunswick’s professors and librarians</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Increase the visibility of the work of the FNBFA and of New Brunswick’s professors, librarians and researchers by improving our communication with our</b></li> </ul>

	<ul style="list-style-type: none"> <li>• Established a presence in the media and with government officials as a distinct voice on university education in New Brunswick</li> <li>• Redesigning the FNBFA's website in 2018, to be more accessible and informative for our member associations and for the public</li> <li>• Prepared a post-secondary education promotion campaign for the 2018 provincial elections</li> </ul>	<p>members, government, and the public</p> <ul style="list-style-type: none"> <li>• Maintain and increase our media presence and increase our presence in social media</li> </ul>
<ul style="list-style-type: none"> <li>• Provided financial and non-financial support for individual member associations</li> </ul>	<ul style="list-style-type: none"> <li>• Established a Legal Assistance Fund to provide aid to member associations experiencing financial difficulties as a result of legal costs pertaining to arbitration, court action, or action before the Labour and Employment Board or any governmental agencies such as, but not limited to, the Human Rights Commission and the Access to Information and Privacy Commissioner</li> <li>• Organized workshops and conferences on such issues as</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to respond to requests for financial support from Legal Assistance Fund</li> <li>• Organize workshops and conferences of interest to university faculty, librarians and researchers</li> </ul>

	<p>mental health and workplace accommodations, and academic freedom in the classroom</p>	
<ul style="list-style-type: none"> <li>• Protected and strengthened the labour movement and labour rights in New Brunswick</li> </ul>	<ul style="list-style-type: none"> <li>• Established coalitions with other unions and advocacy groups in New Brunswick, such as the Campus Labour Coalition, the Prosperity not Austerity Coalition, the Fredericton District Labour Council, the New Brunswick Federation of Labour, and the Atlantic Canada Council of Faculty Associations</li> <li>• Participated in the creation of an Alternative Electoral Platform in advance of the 2018 provincial elections, in coalition with the Prosperity, not Austerity Coalition</li> </ul>	<ul style="list-style-type: none"> <li>• Provide support, on an ad hoc basis, to other academic and non-academic unions involved in labour disputes</li> </ul>